

Governance

Wesley Mission believes in good stewardship of its people, resources and funds. Wesley Mission is Sydney-based and operates principally within NSW. Wesley Mission is a parish mission of the Uniting Church in Australia comprising 10 related congregations of the church which appoint representatives to a Mission Council. The Wesley Mission Board Chair is also an Executive Officer under Uniting Church governance.

Genuine commitment

Our governing purpose, principles and strategic direction are set by the Board and Management Committee, informed by engaging with stakeholders and implemented through a sustainable management framework. This framework is led by the Senior Executive Leadership Team and supported by Group Managers.

The Board is also underpinned by a committee structure:

- Finance Committee
- Audit and Risk Committee
- Care Advisory Committee

Ethical conduct issues are discussed by the Officers Committee, which comprises the Secretary and Treasurer (honorary positions) and the Superintendent/Chief Executive Officer.

Wesley Mission works to the highest standards and is independently assessed and certified as a Quality Endorsed Organisation. Our management system complies with the requirements of the International Standard for Quality ISO9001, International Financial Reporting Standards (IFRS) and Industry Specific Quality Accreditations in Aged Care and Disability Service Standards. Our people are committed to continuous improvement.

Our auditor is Deloitte, which has conducted the financial audit for Wesley Mission for the past two years. Wesley Mission reviews its auditors every three years. We use external legal providers only as needed, on a case-by-case basis.

Committed to succeed

The Wesley Mission Board 2009

Rev Dr Keith V Garner, MTh (Oxon)
Superintendent/Chief Executive Officer

Chair of Wesley Mission Council, Wesley Mission Board, Wesley Mission Management Committee and Wesley

Mission Care Advisory Committee. Board Member of Lottie Stewart Hospital and Cottee Orchard.

Rev Dr Keith V Garner was inducted as Wesley Mission's ninth Superintendent on Sunday, 5 February 2006. He trained for mission and ministry in Derbyshire and Bristol and completed his Master of Theology in Applied Theology at Oxford University in 1995. An accredited Methodist preacher since 1973 and a member of The College of Preachers since 1998, Keith has international recognition as an inspiring and gifted preacher. He has preached across the world, has written three books and regularly contributes to magazines and journals.

Matthew Chee, B Acc, MBA

The GST Manager of MMI Insurance Group, Matthew holds a Masters Degree of Business Administration from Macquarie Graduate School of Management and a Bachelors Degree in Accounting. He has extensive experience in insurance, accountancy and business administration. Matthew is an elder of the International Congregation of Wesley Mission.

John Christison

John has worked in the General Insurance Industry as Assistant General Manager (ANZ) for 30 years. He is a former Wesley Mission Director of Administration and Acting Executive Director, Lifeline, Sydney. John is also an elder with the 6.00 pm Wesley Congregation, Secretary of the Elders Council, lay preacher and Lifeline counsellor.

David Greatorex AO, BA Hons, MComm and Admin, FCA, PhD, FAIM, FAICD (Honorary Secretary)

Previously David was Chairman of Westmead Millennium Research Institute, State Bank of NSW, IBM NZ, Securenet Limited, Computer Austlimited, First State Computing Pty Ltd, Centennial Park Trust, and a director of AWA Limited, IBM Australia Limited, NSW Cancer Council, TAFE NSW, Sydney Dance Company and the Macquarie Graduate School of Management.

Rose Herceg

Rose founded Pophouse, a company specialising in social forecasting and trends research and is the author of *Seven Myths* and *Seven Realities of Generation X*. She is a member of the Australian Futures Foundation, World Future Society and she was a member of the Superintendent's Advisory Panel for the first two years of Rev Keith Garner's appointment. She was named Small Business Woman of the Year in 1999.

Nick Farr-Jones AM

Nick is a famous sporting personality, lawyer, former Director of NRMA, Councillor of the City of Sydney, and Director, International Investment Manager Bank Société Générale. Nick has extensive investment and banking experience and serves on a number of boards around the world. He uses his experience and professional skills to advance the causes of Wesley Mission, particularly the marginalised about whom he is passionate.

David Lewinsohn

Holding tertiary qualifications in applied chemistry, logistics management and data processing (Information Technology), David has worked as an analytical chemist for the Federal Government and consulted in logistics to both government and industry including CSR and Alcoa. David is currently the Database Manager with AMPCo, a Councillor of the International Congregation of Wesley Mission and Sydney Presbytery member.

Robert McSkimming

Robert is a project manager with Advantra, a part of Telstra. He has spent the past nine years working within NRMA in the Computer Network Planning area. He has a telecommunications certificate from Telstra, an Electronics Engineering certificate from TAFE and an Advanced Certificate of Management from TAFE. Robert is Chair of Elders of the 6.00 pm congregation and member of Lifeline Advisory Board.

Elizabeth McQueen

Elizabeth is a member of the Wesley Mission 6.00 pm congregation and of the Wesley Mission Care Advisory Committee. As a pharmacist and a registered nurse, Elizabeth has worked in country NSW, Sydney, London and Bougainville (Papua New Guinea). She is involved in Christian ministry, including commitment to the Peakhurst Methodist Church, Crusader Camps and the Crusader Choir.

Governance

Dr James Nixon Pendlebury OAM, JP, BSc Hons, MSc Hons, PhD, Dip.Ed, MACE (retired from Wesley Mission Board as Honorary Treasurer on 17 December 2008)

Formerly principal lecturer and Head of Science Department, Sydney Institute of Education and General Secretary of NSW Science Teachers Association (1963-1981), James is currently Chairman of the Board of Wesley Institute for Ministry of the Arts. James had been Treasurer and Officer of the Mission since 1970, Executive member of the Council of Synod of the Uniting Church in Australia 1977-1985 and Trustee of the Aged Persons Welfare Foundation.

Mark Scott (joined Wesley Mission Board as Honorary Treasurer on 25 February 2009)

Mark has been the Managing Director of the ABC since July 2006. For the previous 12 years he worked at John Fairfax Publications. There he was first appointed as Education Editor at The Sydney Morning Herald where he then filled a number of senior roles including Saturday Editor and Deputy Editor before moving into senior executive positions with Fairfax. He was Director of Organisation Development and then appointed Editor-in-Chief of Metropolitan newspapers. Immediately prior to moving to the ABC he was Fairfax's Editorial Director. Mark has post-graduate degrees from Sydney and Harvard University in Government and Public Administration.

Beverly Smith

Previously a consultant to Burroughs Computing Systems; Secretary, Presbytery of Sydney for 10 years and previously Treasurer of the Maroubra Uniting Church, Beverly has extensive knowledge of the Uniting Church administration.

Dr Keith Suter (joined Wesley Mission Board on 25 February 2009)

Keith has been Involved with the Uniting Church for over 30 years and is currently completing a PhD on the Uniting Church's future. He is also a company director, conference speaker, broadcaster, writer and teaches at both Macquarie University and Boston University (Sydney campus). He is a Fellow of the Australian Institute of Company Directors and was for many years Chair of its Environment Committee.

Rev Robert Richardson Smith, LTH, Dip R Ed (retired from Wesley Mission Board on 17 December 2008)

Robert has served as Chairman at the Springwood Uniting Church Nursing Home and Aged Care Village, Wesley Haven Aged Care Nursing Hostel Waratah, Kentgrove Retirement Village and Hospital at Kenthurst, and Menindee Nursing Service. For 12 years he was the General Superintendent to Methodist Home Mission

Department and for 17 years, the General Secretary of the Uniting Church Board of Mission. He now ministers at St Stephen's Uniting Church, Macquarie Street, Sydney.

Mr Johnny Teong, MBA, FCMA, ACIS, ASA, AIMM

Over the past 30 years, Johnny has held senior regional and national roles in financial and administrative management in multinational corporations, SMEs and not-for-profit organisations. He is an Elder of International Congregation of Wesley Mission and a Sydney Presbytery member. Presently he is on the staff of the Uniting Church NSW Synod Board of Mission.

Edmund Wilfred Trafford Walker

Trained in industrial law at Law School of Sydney University, Edmund was once Financial Manager for BP Australia Limited. Previously the General Secretary, Board of Finance and Property, Uniting Church in Australia, Edmund has been a Board Member, Nareen Gardens Retirement Village and Chairman, Sydney North Regional Aged Care Board.

Members of Wesley Mission's Board volunteer their time and expertise, receiving no remuneration.

The Senior Executive Leadership Team

Rev Dr Keith V Garner, MTh (Oxon)
Superintendent/Chief Executive Officer

Mr Graham Harris, JP
General Manager, Human Resources and Sustainability

Graham is a member of the Wesley Mission Management Committee. His career in Human Resource Management spans over 25 years in which he has gained sound management experience, strategic leadership and analytical skills. In July 2008 Graham was appointed to the role of General Manager, Human Resources and Sustainability at Wesley Mission. Directly accountable to the Superintendent, he is responsible for the strategic direction of the Human Resources and Sustainability Group. Graham currently holds two external Board memberships: Australian Federation of Employers and Industries (AFEI) (Board Member since 2000, being President from 2002-2008) and Australian Chamber of Commerce and Industry (ACCI) (Director since 2002).

Ms Elizabeth Orr, MBA, BA, Dip Ed, MAICD, MACHSE
General Manager, Operations

Elizabeth currently serves as General Manager, Operations at Wesley Mission. Her role is responsible for Community Ageing and Disability Services, Family and Community Services, Mental Health and Counselling Services, Employment, Training and Residential Services and Business Innovation and Development Services. Elizabeth has held many senior leadership and policy

development roles in her professional career and has devoted her life to being a strong advocate for the unique contribution that can be achieved through the non government church agencies in the community services sector. She has also been a strong advocate for those suffering from mental health and family dysfunction traumas and was committed to fostering 26 children who suffered with these difficulties.

Elizabeth is a qualified educator working at Macquarie University for many years researching innovative training methods and curriculum development to assist students with learning difficulties. She was also responsible for a national research project during her leadership at the Smith Family which measured the link between literacy and poverty leading to an extensive education program being developed for children from disadvantaged families.

Mr Graham William Want, BE, Dip Min, B. Min, MA (Theol)
Director, Ministry and Mission

Graham is a member of the Wesley Mission Council. As Director, Ministry and Mission Graham oversees the growth and development of our congregational and chaplaincy services. Since joining Wesley Mission over eight years ago, Graham has overseen the diversification of chaplaincy services, solidified a stronger financial base for the congregations and helped facilitate growth within the congregations.

Mr Andrew Joseph Watson, B.Bus, FCPA, FFin, JP
General Manager, Finance and Corporate

Andrew was appointed as Chief Financial Officer in May 2007 and is also a Director of Wesley Institute and member of the Cottee Orchard Committee. He has extensive experience in the commercial and not for profit sectors having worked in complex service organisations and gaining skills and experience in strategic planning, financial management, commercial delivery of Information Technology services, negotiations and change management. In addition to his commercial experience, Andrew has served on several committees of charities including St Vincent de Paul and Stretch-a-Family.

Ongoing commitment

We have enjoyed the facilitation of values workshops across the organisation. In 2008-2009 almost 500 Wesley Mission employees took part in the new *Living Our Values* workshops and provided feedback on challenges and expectations in light of our values. The workshops have triggered further opportunities for discussion regarding values within team meetings.



Left: David Greatorex AO, BA Hons, MComm and Admin, FCA, FAIM, FAICD (Honorary Secretary) Middle: Rev Dr Keith V Garner Mth (Oxon) Superintendent/Chief Executive Officer
Right: Mark Scott (Honorary Treasurer)