



Position Description

Psychologist / Clinical Psychologist

Wesley Hospitals

January 2022

Agreement

Signed – Manager

Signed – Employee

Date

Date





Psychologist / Clinical Psychologist Wesley Hospitals

1. Overview of Wesley Mission

Wesley Community Services Limited, a company limited by guarantee pursuant to the Corporations Act 2001, is a Public Benevolent Institution operating as Wesley Mission to deliver services and programs to provide direct relief of poverty, sickness, suffering, distress, adversity, disability, destitution, and helplessness in New South Wales and other parts of Australia as inspired by the work of Jesus Christ in word and deed. Our vision is to:

“Do all the good you can, by all the means you can, in all the ways you can, in all the places you can, at all the times you can, to all the people you can, as long as ever you can”.

Out of Christian love and compassion we are driven by Christlike servant hood, unfailing integrity and courageous commitment.

The organisational plan is based on four key result areas, namely:

- our clients
- our people
- our operations
- our financials

Our position descriptions and performance plans are aligned with these four key result areas.

2. Overview of Wesley Hospitals

Wesley Hospitals are located at Ashfield and Kogarah with qualified teams of caring professionals delivering expert therapeutic care in a safe and supportive environment to help patients through their recovery. At Wesley Hospitals there are two types of treatment programs:

1. Inpatient care, meaning a stay in hospital for a period of time to receive focused 24-hour care.
2. Day patient programs offering treatment and ongoing support.

Wesley Hospital provides a wide range of mental health care including:

- drug addiction
- alcohol addiction
- anxiety
- depression
- bipolar disorder
- borderline personality disorders schizophrenia
- post-traumatic stress disorder.



This position description should be read in conjunction with the Mission's Policy and Procedures, Chart of Delegations, Organisation Chart, Vision & Values Statement and appropriate standards and regulations which are applicable to the operations of the centres.

1.0 OBJECTIVES

- 1.1 To provide a psychology / clinical psychology service to inpatients and day patients of Wesley Private Hospitals across the range of inpatient and day patient programs provided by Wesley Hospital
- 1.2 To monitor outcomes of all services provided by Wesley Private Hospitals

2.0 BASIC JOB FUNCTION

- 2.1 As directed by the Allied Health Manager and/or Therapy Team Leader to perform other duties not inconsistent with the functions and role of Psychologist/Clinical Psychologist
- 2.2 To work as an active member of the therapeutic multidisciplinary team to plan, implement, and evaluate evidence based practice for both inpatients and day patients of Wesley Hospitals across the range of inpatient and day patient programs provided by Wesley Hospitals

3.0 SELECTION CRITERIA

Essential

- Current AHPRA registration as a psychologist
- Post Graduate qualification in clinical psychology (if required)
- Interest in developing quality assurance activities
- Experience working in a mental health setting
- Competence in psychological or clinical psychological assessment
- Group therapy skills
- Individual therapy skills
- Competency in working with Cognitive Behaviour Therapy (CBT) and Dialectical Behaviour Therapy (DBT)
- Effective verbal and written communication and liaison skills
- Basic computer skills, word processing, excel

Desirable

- Competency in neuro psychological assessment
- Experience in working in a multi-disciplinary team
- Commitment to provide in-service education
- Current NSW drivers licence
- Commitment to professional development and research
- Ability to conduct statistical analysis

4.0 RELATIONSHIPS OF THE PSYCHOLOGIST / CLINICAL PSYCHOLOGIST

- 4.1 Reports to: Therapy Team Leader Ashfield
- 4.2 Works with:
 - (a) Psychiatrists
 - (b) Nursing staff
 - (c) Therapy Team Staff
 - (d) Patients of Wesley Hospital
 - (e) Administrative Staff
 - (f) Outside agencies, e.g. Dept of Health and other private hospitals
 - (g) Maintenance



4.0 RESPONSIBILITIES OF PSYCHOLOGIST / CLINICAL PSYCHOLOGIST

- 4.1 To provide a range of psychological services to the patients and outpatients of the hospital. Such services to include assessment, individual therapy, group therapy, psychometric testing and reporting.
- 4.2 To provide structured individual therapy programs for conditions including but not limited to: depression, personality disorders, anxiety disorders, communication problems, substance use disorders, and special programs requested by the medial staff or management
- 4.3 To provide structured group therapy programs for conditions including but not limited to: depression, assertiveness training, anxiety, substance misuse, and outpatient group programs.
- 4.4 To regularly liaise with doctors on patients' progress within the treatment programs.
- 4.5 To ensure the recording of appropriate patient reports in medical records files.
- 4.6 To be a member of Committees as required.
- 4.7 To take part in Quality Assurance and in-service education within the hospital.
- 4.8 To attend Wesley Health Services mandatory training annually.
- 4.9 To measure outcomes and provide data analysis as required.
- 4.10 To maintain professional registration and responsibility for personal career development and training
- 4.11 As an employee ensure that all information that has been specifically designated as confidential by Wesley Mission and any information relating to the commercial and financial activities of the Mission is kept strictly confidential as outlined in the Mission Staff Information Handbook. Also ensure compliance with the Wesley Mission Privacy Policy when dealing with personal information in the course of normal duties.
- 4.12 As an employee, be responsible under the Work Health and Safety Act for the health and safety of all persons they come into contact with, during employment. All hazards and injuries must be reported through the normal process as set out in Wesley Mission's Work Health, Safety and Rehabilitation Quality Management System and site procedures.
- 4.13 To participate in the review and maintenance of industry specific and ISO 9000 standards, as per Wesley Mission's Integrated Management System.
- 4.14 In relation to Wesley Mission and the Uniting Church in Australia attend such functions, meetings, seminars, training courses as directed by your supervisor. These training courses will include one Fire Safety course, one evacuation procedure and one CPR course annually.
- 4.15 In relation to Wesley Mission attend worship services as encouraged by your supervisors.
- 4.16 To participate, at least annually, in the Mission's Personal Review & Development Process.



4.17 To participate in the Mission's Orientation program, so as to gain an understanding of the application of the EEO, Affirmative Action, Privacy Act, Work Health & Safety Act and other relevant legislation.

4.18 In relation to other duties, expect such other duties as made from time to time be determined by your supervisor.