



As a Wesley Mission employee ...

When your employment application is successful and you join Wesley Mission, you will become part of a Christian community organisation which has its roots in faith and pioneering care for people in need over the past 200 years. As a valued employee not only will you have the opportunity to develop a challenging and rewarding career, you'll also be able to take advantage of the following benefits:

Salary packaging

As a Public Benevolent Institution, Wesley Mission can offer eligible employees concessional Fringe Benefits Tax treatment. This simply means that a portion of your salary may be packaged tax free – thereby reducing the amount of income tax you pay on your salary.

Educational assistance scheme

At Wesley Mission, we value the development and growth of our employees. Upon completion of your 12-month anniversary you will be eligible to apply for financial assistance and study leave for a course related to your role.

Paid parental leave

Wesley Mission is committed to supporting families and provides a top-up payment to employees in addition to the government Paid Parental Leave scheme.

Employee support program

Wesley Mission is committed to helping you maintain positive emotional health and general wellbeing. You have access to two free external counselling sessions for personal and or professional reasons. These independent counselling and support services are completely confidential and none of the details of your conversations will be disclosed to Wesley Mission.

You also have access to Wesley Mission's Chaplaincy support program which strives to meet the spiritual and emotional needs of people in a holistic fashion. Our Chaplains have training across many disciplines including theology, mental health, counselling, grief, loss and trauma and will provide you with confidential and sympathetic support in times of need.

Staff recognition program

A Chance to Shine is Wesley Mission's Staff recognition program which recognises employees for their dedicated commitment to delivering a high level of service across a broad spectrum of programs and activities. Peer nominated, this program gives you the opportunity to voice your opinion and turn the spotlight on a colleague you admire and value.

Staff learning and development

You will be provided with ongoing training and learning opportunities to develop your skills and knowledge. Wesley Mission facilitates internal and external training to support you in your role.

Personal review and development program

Annual review with your Supervisor to develop your career path and identify training needs.

Workplace payroll giving program

You can regularly donate to your favourite charity from your pre-tax salary.

Travel insurance

You, your family and your friends have access to discounted travel insurance products through Chartis Travel Insurance.

Health insurance

You have access to discounted Bupa health insurance products.

More information

You can find out more information about these benefits at an interview or by contacting the person listed in your employment application package.

Benefits



Our vision

‘Do all the good you can, by all the means you can, in all the ways you can, in all the places you can, at all the times you can, to all the people you can, as long as ever you can.’

Our mission

Continuing the work of Jesus Christ in Word and deed

Our values

Out of Christian love and compassion we are guided by:

- Christlike servanthood
- unfailing integrity
- courageous commitment.

Do all the good you can because every life matters

