



Committed



ANNUAL REPORT 2023



Our Mission

Continuing the work of Jesus Christ
in Word and deed.

Our Vision

A Spirit-led disciple-making movement:
doing all the good we can because
every life matters.

OUR VALUES

Soft hearts

We put people first. We're here to show love,
compassion, respect and gentleness in the way
we care for each other and the people we serve.

Sharp minds

We challenge the status quo and share bold
ideas. We find new ways to respond to people's
needs and to pursue justice.

Hard feet

We persevere. We speak up for those who don't
feel heard, raise our voice on what matters and
go to the fringes to serve people from all walks
of life.

Open hands

We're passionate about extending our legacy
together. We want to see real change and to 'be
the change' that helps people most in need.

We acknowledge Aboriginal and Torres Strait Islander peoples as Australia's First Peoples.
We acknowledge Aboriginal and Torres Strait Islander peoples as the original and
ongoing Custodians of the lands and waters on which we all live and work. We recognise
the continuing sovereignty of Aboriginal and Torres Strait Islander peoples across the
Australian states and territories where we have a presence, and their absolute right to self-
determination. We pay our respects to all Elders – past, present and future generations – and
to all Aboriginal and Torres Strait Islander peoples and communities.





Every life *matters*

For more than two centuries, our unwavering commitment has been to do all the good we can, because every life matters.

It's a mission that we wholeheartedly believe in today and is continually carried out by our dedicated people, who work tirelessly to make a meaningful difference in the lives of those we serve.

Throughout 2022 - 2023, we experienced many challenges. Responding to those challenges has enabled us to strengthen our people and services, so we can confidently move forward into the future. As you read through this report, you'll come across stories that showcase our people's soft hearts, sharp minds, hard feet and open hands, including Stewart's, who's featured on the cover of our annual report.

As Contact Supervisor for Wesley Keeping Connected, Stewart lives Wesley Mission's values daily by supporting children and young people in foster care to build relationships with their birth families. His devotion exemplifies our commitment to be there for all Australians, now and into the future.

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A warm *welcome* from the Chair

As we gather to celebrate another chapter in our history, our enduring mission remains our guide - a mission to serve others, which is deeply rooted in Jesus Christ's love. This mission has called us to deep commitment for more than two centuries.

Our mission has stood the test of time. This year was no exception as we faced challenges that demanded resilience and faith. Through it all, we have been guided by our unwavering commitment to our community and the greater good.

Stewarding an organisation such as Wesley Mission sees us rejoicing when we see the impact of our mission on the lives of the people we serve. It also sees us, at times, needing to make difficult strategic decisions around refining our focus in the service sectors we operate in, but doing this with the utmost care and consideration for all involved.

For more than 200 years, we have been committed to meeting the changing needs of our community by extending our impact. One highlight this year is our Escaping Violence Payment Program, where there was a large increase in the number of people in crisis we have been able to support. This program is not just a service; it's a testament to our mission's impact.

As we look ahead, our incoming five-year strategy focuses on making a difference where we most can, finding our voice where we can best advocate for those in need, seeking to be good financial stewards and ensuring strategic alignment with our enduring purpose to serve our community effectively. Initiatives have been put in place to expand programs and enhance



Our mission, fuelled by the example set by Jesus Christ, has stood the test of time."

services that represent the next chapters in our long-standing commitment to do all the good we can because every life matters.

We are building on our legacy of Christian service emboldened by the resilience and dedication of our incredible team. A heartfelt thank you goes out to our dedicated staff, volunteers, congregations, donors, supporters and partners. Your extraordinary commitment enables us to navigate complex challenges and continue our vital work.

Finally, I would like to pay tribute to Dr Keith Suter, who retired at our last Annual General Meeting in October 2022. Dr Suter has been a part of Wesley Mission's story for almost 50 years as a trusted advisor and confidant for three Superintendents, an employee and volunteer, playing a leading role on our Mission Council, a member of our Board and Patron of Wesley School for Seniors. There are few people in our history who have made such an impact on so many over so long and we pay tribute to his many years of dedication and service.



Michael Anderson
Chair

An integrated vision for a bold, continuing mission

As we take a moment to reflect on the past year, the theme that resonates deeply with me is commitment. Commitment is the very fabric that weaves together our team's unwavering dedication, the extraordinary support from our community and the tireless work we do to make a meaningful difference in the lives of those we serve. It is this shared commitment that powers our mission, a mission that has been faithfully carried out for over two centuries.

This year has been a testament to that commitment. We've navigated challenges with resilience, executed our strategic plan with focus and in some cases, have made hard decisions that secure our future. Most importantly, we have stayed true to our vision of continuing the work of Jesus Christ in Word and deed.



A standout initiative

Our advocacy initiatives this year have been a remarkable testament to our commitment. We set an advocacy goal to shape and influence gambling reform policy, and I'm proud to say that significant progress has been achieved. It's not just about speaking out; it's about making an impactful difference, and this year we've done that by raising our prophetic voice - with wisdom, courage and perseverance.

A standout milestone

This year we celebrated 60 years of Lifeline. Established by the late Rev Sir Alan Walker, who realised the power of the telephone to connect people, Wesley Mission (known then as the Central Methodist Mission) launched the world's first telephone counselling service, Lifeline, in Sydney's Darlinghurst on 16 March 1963.

Sixty years on and tens of millions of calls later, Lifeline has become an international movement that saves countless lives. With unwavering commitment, Wesley Mission's Lifeline Sydney & Sutherland volunteer Crisis Supporters continue to listen, without judgement, to any person in Australia who is feeling overwhelmed, experiencing crisis or longs simply to be heard.

Standout outcomes

Establishing our Innovate Reconciliation Action Plan (RAP) is more than a corporate milestone; it's a tangible expression of our commitment to social justice, deeply aligned with our Christian faith. This plan goes beyond metrics - it's about creating meaningful and sustainable relationships with Aboriginal and Torres Strait Islander communities. It's not just an action plan; it's a commitment plan - one that reinforces our Jesus-shaped mission while fostering equity and mutual respect.

"It's a responsibility - a call to extend Christian compassion and hope where it's most needed."

- Rev Stu Cameron

The Escaping Violence Payment program has had a large increase and speaks to our continued commitment for women and families experiencing domestic violence.

Through our Wesley LifeForce Suicide Prevention Networks and training, we saw a 71 per cent increase in those served. This is not just an achievement; it's a responsibility - a call to extend Christian compassion and hope where it's most needed, including far-flung corners of our nation.

Navigating the year's challenges

Exiting the residential aged care sector was one of the most emotionally and strategically complex decisions we have ever made. This wasn't merely a business decision; it was a heart-wrenching moment that involved real people - our residents, their families and our staff - who have been part of our community for years. We took extensive measures to ensure all residents found suitable alternative care of their choosing, and we took pride in the years of service we were able to provide. We engaged deeply with families during this transition, offering emotional and logistical support to ease the process. This was an exercise in compassion and duty, even as we had to make extraordinarily hard choices.

The commitment of our residential aged care staff through this challenging period was both sacrificial and exemplary, and made a very real difference. We are forever grateful for their service.

Our decision to exit residential aged care was grounded in our commitment to steward our resources wisely, enabling us to focus on core areas where we can make the most significant and sustainable impact into the future.

Notable successes

Our frontline staff have achieved some incredible results, including increasing our regional client base across foster care wraparound services, training services and Wesley Out of School Hours Care by at least 10 per cent.

We saw a 37 per cent increase in people supported through our Wesley LifeSkills disability support program. Each percentage point signifies a life positively impacted.

What's next

From our origin in 1812 and throughout our remarkable history, we've been most impactful when we've been bold. Our new 2028 Strategic Plan is a concrete commitment to our enduring mission to be just that.

While our mission remains the same, the 2028 Strategic Plan focuses on how we'll achieve a bold new vision and associated goals, underpinned by our values. Our plan focuses and aligns Wesley Mission's Congregations and Wesley Community Services around an integrated vision as we pursue our enduring mission to continue the work of Jesus Christ in Word and deed.

This past year has called out the best in our people, who have continued to serve with soft hearts, sharp minds, hard feet and open hands. Daily, our people live, powerfully demonstrate and embody our vision, mission and values. I am honoured to serve alongside them.

In conclusion, thank you for your continued partnership with us. Together, we are doing all the good we can, knowing and believing passionately that every life matters.

Rev Stu Cameron
CEO and Superintendent

A year in *review*

Throughout 2022 - 2023, our commitment has remained the same - to continue to support those most in need because every life matters.

Appointed to run GambleAware helpline



In January 2023, we partnered with the Office of Responsible Gambling to take over the management of the GambleAware helpline. Over the next five years, we're committing to providing culturally sensitive and high-quality phone support to those who call seeking help.

Lifeline's still saving lives, 60 years on



On 26 March 2023, we celebrated Lifeline's 60th year. What started in 1963 with a call from a distressed man to the late Rev Sir Alan Walker, the former Superintendent of Wesley Mission, is now a 24/7 service that saves countless lives each year with 41 centres across Australia.

Residential aged care closes



It was with heavy hearts that Wesley Mission closed its residential aged care centres at Narrabeen (Wesley Taylor), Carlingford (Wesley Rayward) and Sylvania (Wesley Vickery) this year. The closures followed a review of both operations and the impact of the COVID-19 pandemic, which, with workforce challenges and national reforms to aged care, created challenges too great for a small provider. We supported each of our former residents to move to homes of their choosing to receive ongoing care, with our staff showing exemplary professionalism and kindness throughout the process. We'll continue to support older Australians through home care services and our retirement villages.

Our commitment - in numbers



We surpassed our goal to increase the number of people supported through our services and programs by 10 per cent in 12 months. In some cases, we beat our target more than 20 times over: Wesley Mission's Escaping Violence Payment Program was up by 241 per cent, Wesley Out of School Hours Care by 36.52 per cent and Wesley LifeForce Suicide Prevention by 71 per cent and Wesley LifeSkills disability support program by 37 per cent. Wesley Gambling Counselling was up by 28 per cent and Wesley Keeping Connected grew by 36 per cent.

A bold new strategic plan



We're at our best when we're bold, and that's reflected in Wesley Mission's 2028 Strategic Plan. Our mission remains unchanged but for the first time, our plan will weave together the work of Wesley Mission's community services and congregational life.

RAP strives for change



Wesley Mission launched its Innovate Reconciliation Action Plan (RAP) in May 2023. Our RAP is endorsed by Reconciliation Australia and declares publicly our commitment as an organisation to both reconciliation and truth-telling.

A connected team culture

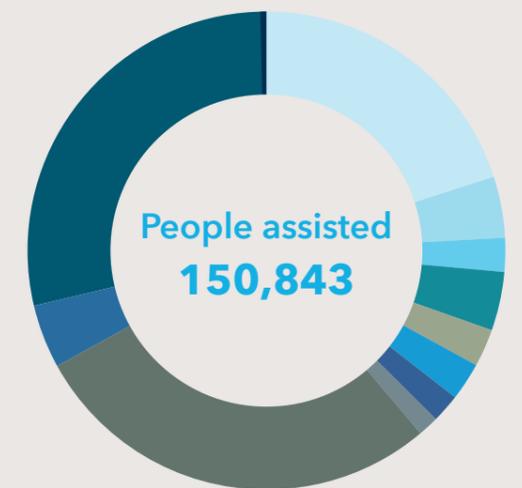


We believe in creating a connected culture that celebrates and invests in our staff. This year's employee engagement survey saw improvements across all 12 of the areas measured. As well, our workplace health and safety claims were down to their second-lowest level in the past six years.

David Morgan Centre celebrates 50 years



We celebrated 50 years of supporting more than 500 people living with disability at the David Morgan Centre. Opened 10 February 1973 on land donated by David Morgan, the centre provides meaningful employment opportunities such as packaging, cleaning, gardening, light assembly, mailouts and pick, pack and dispatch. We're proud of our 85 team members and thankful for our exceptional and committed staff who've been instrumental in our success.



Families and children	29,656
Teenagers and young adults incl foster care	6,120
Homecare services	3,583
Hospitals	5,843
Housing and accommodation	3,750
Community, schools & corporate partnerships	3,881
Mental health	2,903
Seniors & aged care	2,129
Suicide prevention	42,772
Training and jobs	6,737
Venues & catering	43,059
Disability support	410

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23

2021 - 2023 Strategic Plan: what we achieved

Two years ago, we developed six goals across two priorities to extend our impact and grow a healthy organisation. Looking back, we can now successfully say we've achieved these specific goals.

Extending our impact

Influence and impact

- ✓ Measured outcomes for 80 per cent of our services.
- ✓ Implemented impactful advocacy on gambling reform, housing affordability and mental health and suicide prevention.
- ✓ Established our Innovate Reconciliation Action Plan.

Targeted growth

- ✓ Grew five services by 10 per cent to support more people in need.
- ✓ Pioneered the development of one missional community.
- ✓ Developed our 2028 Wesley Mission Strategic Plan.

Strengthen regional presence

- ✓ Helped 10 per cent more people in need through our regional activities.
- ✓ Created new service, sector and church partnerships and expanded our online presence.

Growing a healthy organisation

Healthy and safe workplace

- ✓ Engaged, connected, celebrated and invested in developing our people.
- ✓ Improved staff wellbeing and safety.

Sustainable and scalable

- ✓ Operated at or above industry benchmarks.
- ✓ Ceased operating a number of non-financially viable services including residential aged care.

Risk-informed decisions

- ✓ Strengthened our governance framework to facilitate risk management maturity.
- ✓ Established a risk culture roadmap.

Reignite

BOLD

2028 Strategic Plan: where we're going

Wesley Mission's new 2028 Strategic Plan builds on our bold and impactful history.

While our mission remains the same - continuing the work of Jesus Christ in Word and deed - we've renewed our values to four strategic directions, each with measurable goals that aim to do more good in more places and have more impact.

Deepen our Word and deed

- Embed Word and deed in all new community services' activities and congregations.
- Pioneer and establish five missional communities.

- Strengthen our regional presence with 10 new services or locations.
- Plant five new churches.

Claim our prophetic voice

- Grow our coalition of advocates to 10 active partners using their voices for change.
- Strengthen our leadership, advocacy and media capability.
- See a 50 per cent increase in unprompted brand awareness.

Strengthen our organisation

- Build sustainable finances with a 2.5 per cent return on equity in 2027 - 2028.
- Grow our fundraising revenue to \$30 million in 2027 - 2028.
- Exceed industry staff engagement, retention and wellbeing rates.
- Continually renew our systems and processes and exceed industry Gallup's Employee Engagement Survey benchmarks.

Extend our impact

- Invest in 20 new community services or locations.
- Double the book value of our property portfolio.

- Raise, equip, train and send out 500 missional leaders by 2032.
- Grow congregation giving to \$1million for the Pioneering Fund.

Deepening our impact through Word and deed

Worshippers at one of Wesley Mission's Congregations.



Liesa, Community Engagement Officer with Wesley Community Housing tenants.

Serving others, particularly those most in need, is a vital expression of Wesley Mission's faith. That's why we share the Word of Jesus Christ while following His compassionate example of service to, and with, others.

In our regions and cities, in church and street level ministry, through chaplains, staff and the people we serve, we believe "the only thing that counts is faith expressing itself in love" (Galatians 5:6). Because Word and deed are always meant to go together.

From birthday parties to barbecues, Wesley Missional Communities reflect love in action

Earlier this year, Wesley Mission's Newcastle team threw a birthday party for a one-year-old boy, complete with balloons, decorations and cakes. His mum couldn't remember ever having a party nor did she expect one for her son.

"Before I came here, I was a lost sheep," she says. "But now, I have found my flock."

That party and her joy grew out of a weekly group called 'The Prayer Circle'. It's one of many missional communities that comes alongside Wesley Mission's programs in a committed, deliberate, person-centred approach to do ministry with, not to.

In Hamilton South, there's a yoga group, and in Windale, a fishing group has been created.

In Taree, regular barbecues offer food and friendship for anyone who wants to drop by. And in Glebe, an advocacy group is emerging to explore politics and faith. These and many other missional groups reflect our commitment to reflect God's love in action.



Rev Rick Dacey, Senior Minister, Wesley Mission's Congregations.

Convergence on the Ground Floor

When Sam first joined Wesley Mission as a Chaplain for Wesley Community Housing in South Western Sydney, he built relationships with our Wesley Community Housing tenants and served alongside our Community Engagement Officers, like Liesa.

So, when Sam became Chaplain at Wesley Centre's Ground Floor in Sydney CBD a year ago, instead of saying goodbye to the tenants, Liesa and Sam realised they could help these tenants grow in their connection with God.

Now, CityHeart Tuesday, a growing, vibrant community, gathers every week on the

Ground Floor of the Wesley Centre. Tenants from Liverpool come together with our CBD neighbours and people of different backgrounds from all around Sydney to share in an inclusive, interactive worship time.

But the community doesn't end there. People listen deeply to each other's stories, support one another with prayer and help each other with practical needs like connection to services to love like Jesus.

"I love the community and friendly faces," says a tenant who comes to the Tuesday gathering.

Whatever the reason they come, Sam and Liesa believe people are experiencing Christian love and the Christian message.

"There's no mistake God has placed Wesley Mission here, in the centre of the city where all sorts of people can come," Sam says. "People in suits, people who are [experiencing] homelessness, young people from overseas, and most recently, tenants from Wesley Community Housing."

Chaplaincy becomes a two-way street

Julie's goal and commitment as Chaplain for Wesley Mission's offices on the Mid North Coast, is to be a caring presence. Whether supporting people who are experiencing homelessness or unemployment, or providing pastoral support to Wesley Mission's dedicated staff, Julie says she receives as much as she gives.

In the past year, Julie has been instrumental in strengthening connections between the Taree community and Wesley Mission's congregations in Sydney. One day a week, Julie also hosts a community barbecue with Wesley Mission's missional communities' team in Taree and partners from the Manning Uniting Church across the street, to build connections.

"By coming alongside and listening to those who attend the barbecues, there's so many natural opportunities for faith conversations because people are asking questions," says Julie.

Simply by learning to be available, Julie says chaplaincy has become "a two-way street" for her.

"If I ever think I'm just helping people in the community, I've got it wrong. They speak into my life and cause me to dig deeper in my own faith. When there's chaos, confusion or if someone's upset, simply being in the room can make a difference. I'm not sure I could articulate why except for the beautiful fact that in Jesus, God is with us."

// **There's no mistake God has placed Wesley Mission here, in the centre of the city where all sorts of people can come."**

- Sam, Wesley Mission Chaplain

Reconciliation brings us together



During National Reconciliation Week in May 2023, we launched our Reconciliation Australia endorsed, Innovate Reconciliation Action Plan (RAP) at three separate events.

Tamiera, a young Ngemba woman who created Wesley Mission's Reconciliation Action Plan artwork.

Listening well and walking together

Deeply conscious of the historical injustices and ongoing challenges faced by Aboriginal and Torres Strait Islander communities, Wesley Mission is committed to reconciliation, truth-telling and walking together, to ensure Aboriginal and Torres Strait Islander peoples are restored in dignity, respect, empowerment and opportunity.

In May during National Reconciliation Week, Wesley Mission launched our first Reconciliation Action Plan (RAP). Across three events in Coffs Harbour, Newcastle and Sydney, we were joined by our Wesley Mission family, friends, Aboriginal and Torres Strait Islander Elders, community partners and the people we support through our community services.

Through our RAP, Wesley Mission has made a strong public declaration of our commitment to strive for generational change in the way our nation honours and celebrates Aboriginal and Torres Strait Islander peoples.

Wesley Mission particularly acknowledges the input and guidance of our Aboriginal staff who shared their wisdom and insights in two yarning circle conversations. Their voices were elevated to inform the 18 actions around relationships, respect and opportunities we've committed to delivering over two years.

Wesley Mission's vision for reconciliation

Together we're committed to doing all the good we can for as long as we can. Encouraged by the example of Jesus, we're committed to truth (acknowledging our contribution to past injustices experienced by Aboriginal and Torres Strait Islander peoples) and to reconciliation (walking together and working to establish a just, equitable and healing culture where all may flourish).

Gambling reform makes an impact



Australians lose over \$24 billion to gambling every year, representing the largest per capita losses in the world.¹ For every person suffering from gambling addiction in Australia, the Productivity Commission estimates another seven people are harmed directly or indirectly.

From left: Sandy Grant, Dean of St Andrew's Cathedral, Sydney and Rev Stu Cameron.

Casino reform in New South Wales

Every day Wesley Mission is working alongside people impacted by gambling harm in New South Wales (NSW). In August 2022, through our partnership with a coalition of civil society organisations, we highlighted gambling harm in the media. Then, working with key NSW Members of Parliament we achieved:

- strong recognition in legislation that harm is caused by gambling in casinos and that casino operators must take steps to reduce and prevent harm
- a Harm Minimisation Advisory Panel, including people with lived experience of gambling harm, to advise the state's new casino regulator on how to prevent gambling harm
- regular reports to the people of NSW on steps taken by the regulator and casinos to reduce harm.

Poker machine reform in NSW

In the last three months of 2022, the people of NSW lost \$2.08 billion to poker machines in just 92 days and the total poker machine losses for the entire year reached a record \$8.08 billion.²

At NSW Parliament House on 9 November 2022, we launched our poker machine reform election platform, calling on the major parties to commit to:

- implementing universal cashless gambling with harm reduction measures built in
- powering down poker machines in NSW between midnight and 10am
- funding an independent, statewide self-exclusion register
- communities having more say about additional poker machines being introduced into their area
- providing greater transparency through the release of more detailed and accurate data about poker machine losses in NSW.

The pressure we brought on the major parties saw them commit to greater gambling reform. Subsequently, Wesley Mission was asked to join the new NSW Government's Independent Panel on Gaming Reform, where we continue to highlight the growing levels of gambling harm caused by poker machines and push for our key reforms to be implemented in the current parliamentary term.

¹ Gambling: Australian gambling statistics, Queensland Government Statistician's Office. ² NSW Government Liquor & Gambling: Gaming machine data.

Preserving life takes
courage and *commitment*



60 years of Lifeline



The toolkit that transformed Dom's life



Former Wesley Mission Superintendent, Rev Sir Alan Walker.

Just over 60 years ago, then Wesley Mission Superintendent, Rev Sir Alan Walker, invited a group of friends to his home to pray. He was troubled by the increasing phone calls he'd received from people in distress, including a man who took his own life.

After much prayer, God gave them a vision – a centralised 24/7 telephone crisis support service. On 16 March 1963, Lifeline took its first call and since then, the phones haven't stopped ringing. Since its inception, Lifeline has answered more than 23 million calls. Now with 41 centres across Australia, Lifeline has saved countless lives and steadfastly maintained its commitment to supporting people in crisis.

Celebrating six decades of saving lives

To commemorate Lifeline's 60-year milestone and the legacy of Rev Alan Walker, we showcased our history with a timeline wall and interactive kiosk at the Wesley Centre in Sydney CBD. On 16 March 2023, our volunteer Crisis Supporters and staff from our two call centres in Sydney and Sutherland gathered to mark the occasion of Lifeline's first phone call.

A celebration service was held on 26 March in the Wesley Theatre, which included an interview with Rev Alan Walker's son, Chris Walker, and the current CEO of Lifeline Australia, Colin Seery. The large audience enjoyed a video featuring Lifeline Sydney & Sutherland's longest-serving volunteer, Ken White, and a message from our CEO and Superintendent, Rev Stu Cameron, who shared his commitment to saving more lives.

A historical documentary produced by Lifeline Australia was screened on 15 June for volunteers and their families. A Lifeline resource pack was created for the Uniting Church, so their congregations could celebrate this remarkable milestone.



Dom, member of Wesley LifeForce Suicide Network in Coffs Harbour.

Dom is calm, open and measured when describing her decades from childhood to middle age. But those years were filled with shame, chaos, trauma and judgement – and an overwhelming sense she had nothing to offer.

Shadowed by thoughts of suicide and a bipolar condition that wasn't diagnosed until she was in her 40s, Dom attempted to take her own life.

It wasn't until Dom decided she "wasn't too old" to join a colouring-in group that her journey towards

healing began. This simple activity is part of a 'toolkit' that has transformed her life. There's also the blank journal found in the noisy television room of the Coffs Harbour Base Hospital mental health unit, where she writes her thoughts and a 'hope box' containing little things that give her joy.

And then there's Dom's "incredibly fortunate" connection with the Wesley LifeForce Aftercare support group. Our service works with individuals to develop a personalised support plan, integrate clinical care and connect them with social wellbeing supports, such as housing, finances and counselling.

"My peer worker there was brilliant," Dom says. "It's very hard to claw your way back into the world from a place of suicidal thinking, but the program helped me rediscover joy in my life. When you have these sorts of tools in your toolkit, you feel you have options, choices and maybe even solutions."

It isn't always smooth sailing, but Dom's life is very different today. She's an active member of the Wesley LifeForce Suicide Prevention Network in Coffs Harbour and is committed to helping others who are struggling to overcome thoughts of self-harm.

Families and children

From foster care to parenting support, we're dedicated to helping families build safe and caring homes.



Committed to
LOVE



From left: Allan and Judy, Wesley Dalmar foster carers.

114 reasons to love and counting

Walk into Judy and Allan's home near Grafton, the first thing you'll notice is a wall of photographs, followed by the sound of children's laughter.

With four biological children, their adopted daughter and five foster children, their home is in a perpetual state of motion and mayhem.

Judy and Allan wouldn't have it any other way. For 28 years, this couple have fostered 114 children - first with the NSW Department of Communities and Justice and now with Wesley Mission.

"The first day we get a new child into care, I take their photo," Judy says. "They can look at the wall and see there've been other kids like them who've come into our home. It's also our way of having that memory forever."

From respite and emergency care to short-term care, long-term care and adoption, they have exactly 10 children living in their home these days. While their house isn't big, they've turned their three-bedroom into a five-bedroom with lots of bunk beds.

"We always wanted a family of our own, but didn't think we would be able to," Judy says. "Friends were exploring foster care, which I'd never heard of. We decided to go along. Once we started, we fell in love with it."

Because of that love, many of the children stay in touch after leaving foster care.

"You don't do it to change the kid," Allan says. "You do it to try and show them there's another way to live their lives - one where hopefully they break the cycle and that helps the next generation."

While fostering isn't always easy, their Wesley Mission Case Manager Hayley says, "it comes so naturally to Judy and Allan".

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You don't need to have a big house to be a foster carer. You just need a big heart and an open mind to love someone else's child. It's not all a bed of roses but at the same time, there's a lot of joy."

- Judy, Wesley Dalmar foster carer

"They treat every child like their own. Their whole house is warm and welcoming because they want their kids to have a great life and will do whatever they need to make sure it happens."

But Judy and Allan agree they couldn't do it without the support they receive from Wesley Mission.

"I can't praise Hayley enough," Judy says. "We've never really had to do anything on our own - she's always there."

Each year, Judy and Allan return the support by taking their kids to Grafton's Jacaranda Festival to volunteer at Wesley Mission's stall to encourage others to become foster carers.

While some days can feel like a circus, Judy says it's those small, simple moments, a cuddle or when a child says, "I love you" that makes it all worth it.

"You don't need to have a big house to be a foster carer," Judy says. "You just need a big heart and an open mind to love someone else's child. It's not all a bed of roses but, at the same time, there's a lot of joy."

Catching fish and brightening days - bringing families together

When Stewart was growing up in Zimbabwe, there were no services that helped kids or families when things got tough.

Now as Contact Supervisor for Wesley Keeping Connected, Stewart draws on the challenges he faced growing up in difficult circumstances, to help families and mentor teenagers. After a rewarding but demanding career as a nurse, he joined the Wesley Keeping Connected team in Tuggerah seven years ago, and still finds helping kids - whether it's taking them fishing or introducing them to African foods - a fulfilling experience.

"Wesley Keeping Connected gives children and parents an opportunity to start over, something I didn't see growing up," he says. "And mentoring boys gives them a new perspective of life, where they see and do things they never knew they could - like catch a fish!"

Wesley Keeping Connected team members like Stewart arrange regular, supervised visits using safe transport options, between children and teenagers in foster care and their birth families, to encourage positive interactions and maintain those relationships.

"You have good days and bad because a lot of these children have trauma, so there are behavioural problems and heightened emotions," says Rachael, Wesley Keeping Connected Contact Supervisor. "But I find it really rewarding because sometimes we're the brightest part of their day."

With three offices across New South Wales and more than 80 children in each, Wesley Keeping Connected Program Manager, Alison, says their teams include 20 field workers per office, with caseworkers, team leaders and administration support. Part of the program's commitment comes from research that shows children who maintain regular contact with their birth families, do better in foster care and after leaving care, than those who lose that connection.

"Without that maintained contact and knowing where they've come from, it can be hard for kids to grow, to know who they are," Alison says.

"So, people like Stewart and Rachael embody what we do. Their job can be hard, but they go out every day and make sure those connections with families and children are formed. They do whatever they can to make it positive."

Sometimes for Rachael that means singing or dancing with the children to make them feel comfortable. Stewart helps them get off their devices and go outside more. Both say they couldn't do their jobs effectively without the support they receive from colleagues and leaders like Alison.

"It just feels like a family," Rachael says. "I'm comfortable coming to my managers with any problems I have."

Stewart agrees, "Given I never saw an organisation like Wesley Mission, growing up, this is a big reward. My manager, my team leader, my colleagues, they're the best people, making sure we're well supported out in the community. They trust my decisions, which is empowering. Really, we're all here to help parents realise their kids are important and have been through a lot."

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You have good days and bad because a lot of these children have trauma."

- Rachael, Wesley Keeping Connected Contact Supervisor



Stewart, Wesley Keeping Connected Contact Supervisor.



Alex reaches new heights

Alex was supported by Wesley ParentsNext.

The moment Alex walked into the Wesley ParentsNext Grafton office, he made it clear to Helen, his Wesley ParentsNext consultant, that his sights were set on becoming a pilot.

"I want to fly airplanes. Can you help me?" he asked.

Helen chuckled and replied, "I love your enthusiasm, but I don't think we're being realistic here."

Since Alex had no aviation experience, Helen wasn't convinced. But she quickly learned that Alex was fiercely determined.

"I'm so pleased he proved me wrong," Helen recalls.

Alex, a single dad to three boys, who worked temporary jobs to make ends meet, inspired Helen with his level of commitment to hard work. She's hugely thankful she's been able to support him.

"Honestly, I never thought that I would be helping people to get jobs as pilots! It would be the absolute highlight of my time in Wesley ParentsNext to see Alex succeed."

In just 18 months, Alex earned his L1 Maintenance Authority licence. He's currently working towards his L2 and is now well on his way to achieving his high-flying career.



I want to fly airplanes. Can you help me?"

- Alex, supported by Wesley ParentsNext



Building a confident future

Oscar, Wesley Family Preservation Caseworker.

Oscar distinctly remembers the moment he first bonded with Yusuf*. It all began with the gift of a soccer ball.

"He doesn't get many gifts or toys due to limited funds in the family," explains Oscar, Wesley Family Preservation Caseworker. "But when I gave him that soccer ball... he became so much more friendly and relaxed."

Both Yusuf and his mum, Anaya's* native language is Urdu. During Oscar's first few visits, Oscar was unsure whether Yusuf understood their conversations, even with a translator present.

But now when Oscar comes to visit, Yusuf immediately collects his soccer ball and sits next to Oscar.

Going to the park is now a regular outing for Yusuf and his mum. But not too long ago, Anaya didn't feel confident enough to leave her home.

Struggling with a learning disability, Anaya found daily life skills, like catching public transport, taking

her son to school, going to the doctor or heading to the shops difficult.

Since connecting with Wesley Family Preservation, Anaya's confidence has slowly grown.

Oscar says Wesley Family Preservation's five-year partnership with the Community Migrant Resource Centre (CMRC) has been crucial in building Anaya's confidence. The turning point came when Anaya first spoke to a support worker who understood her native language.

"I remember, she was moved to tears of joy at the time because she was just so delighted that someone could actually speak to her in her own language," Oscar reflects.

Improvements in their language skills and growing optimism mean mum and son are now thinking positively about their future.

*Names changed to protect privacy.

Building independence and fulfilling life goals

We partner with young people as they approach adulthood and help them build life skills while supporting them to value themselves.

Our accredited courses and training courses are committed to helping break the cycle of disadvantage and supporting people to grow meaningful careers.

Committed to
THE FUTURE



Supporting young people to reach their potential

Too many young people in New South Wales are experiencing homelessness. That's where Wesley Mission's Short-Term Emergency Placement (STEP) program comes in. It gives young people the security, consistency and comfort of a home-like environment and provides one-on-one support while other housing options are sourced.

When young people in the STEP program are referred to us, including some as young as 12 years old, it's in cases of real emergency - they have nowhere to live and no-one to care for them. Many have been in multiple placements that have broken down, and some show extreme behaviours. Our STEP homes give them 24/7 support from skilled, live-in youth workers and a stable space of their own for up to 13 weeks.

Day to day, a STEP home is much like any other: meals, showers, school, homework, sport, free time and phone calls to family and friends. The difference is in the support we provide. Working with a single youth worker helps kids build trust and simple skills like shopping, cooking and hygiene. They also receive support with schoolwork, social activities and family contact.

One STEP to better outcomes

STEP is just the start. Once we know them, we provide comprehensive case management and wrap them in the support they need to build engagement with education or jobs, social and emotional connections and links to services that ensure they don't fall through the cracks.

In the best cases, young people leave STEP for permanent arrangements, living with family or moving to supported independent living.



Partnership creates career pathways for Aboriginal youth

What started as a chat between Wesley Mission and Aboriginal Employment Strategy (AES) has grown into an innovative partnership that's building career pathways for Aboriginal youth across the Mid North Coast and Sydney.

Wesley Vocational Institute (RTO code 90091) provides accredited qualifications in business and workplace skills for AES school-based trainees. Through this partnership, Aboriginal youth are gaining training, workplace experience and creating pathways to careers in their local communities.

Together, Wesley Vocational Institute and AES have created safe, supportive and responsive learning journeys for school-based trainees. Through the development of this partnership, AES now operate from our Wesley Mission office in Taree.

On his way to achieving his life goal

A school-based trainee, was excelling at his workplace but began to fall behind in his studies. To help him get back on track, his guardian, school, AES and Wesley Vocational Institute came up with a study plan. In addition to his training days, on Mondays, he catches up with the AES team for support with online submissions and mentoring. On Tuesdays, he receives additional support from Wesley Vocational Institute to catch up on theory work.

Not only is he now back on track, but he's ahead of his training plan. He has the confidence to stick to his study plan and submit answers without a scribe or student support. He is well on his way to completing his Higher School Certificate and traineeship and achieving his life goal of securing a full-time position at an Aboriginal community-controlled organisation on the Mid North Coast.

Seniors and aged care

We're supporting older Australians to remain independent and live fulfilling lives, all while providing them with the highest quality care - whether that's through our retirement living villages or home care services.





Gabrielle's laughing her way to 100

They say laughter is the best medicine. And for Gabrielle, a resident at Alan Walker Village, it's helped her get to 100.

"My tips for living well at every stage of life are to be happy and laugh a lot," she says.

But it's not just laughter that's helped Gabrielle live well. It's also the people she's bonded with during her 16 years at Alan Walker Village. They've strengthened her life, especially her neighbour, Elwyn. Despite their 19-year age gap, Gabrielle says they "get along like a house on fire".

Along with the friendships she's made, Gabrielle says she's grateful for the village's supportive and committed staff.

"Since day one, the staff have been wonderful to me," Gabrielle says.

And she truly means it. Turning to Alan Walker Village Care and Education Coordinator, Fiona, Gabrielle says, "You are my friend first, staff second."

Having lived through many challenges, from World War II to losing sight in one eye, hearing in one ear and with two artificial hips, Gabrielle still greets the day with a smile and a laugh.

So, how does she continue to have a positive outlook on life? By embracing each day and choosing to be true to herself. That's why, every morning, Gabrielle puts on her signature red lipstick. "It makes me feel as though I'm alive," she says.

Gabrielle, Alan Walker Village resident.



Care that goes the distance

Every Thursday morning Julie drives to Roy's home in Grafton. They talk about their South Sydney team (both are big fans) and how Roy's knees are feeling that day. Julie prepares meals and helps Roy, who's 72, with his medications and does some cleaning. Until he got his scooter, she used to take him to appointments.

For the past 20 years, Julie, a Support Worker with Wesley Home Care in Grafton, has cared for Roy's family. She looked after his parents until they passed away in 2009. Then, when Roy wasn't sure what might happen next, Julie told him she wasn't going anywhere.

"She's been with me for a while. I like her," Roy says. "She comes over and helps clean the floors, make the bed, that sort of stuff. She's real friendly."

The two can't imagine life without each other. "We're like a pair of old boots," Julie says.

Julie is the longest-standing employee with Grafton's Wesley Home Care team, who help older Australians maintain their independence for as long as possible.

"The whole point of the job is to make life easier for someone else," Julie says.

With more than 20 years of experience in home care, Julie says Wesley Mission's approach is ahead of the pack. By taking the time to match care workers with people based on their needs, strengths and personalities, the care is more effective and less rushed.

Finding care for older Australians

Growing old can sometimes be a challenging experience. But through Wesley care finder, we're committed to linking older Australians to aged care services that can support them to stay in their own homes and remain connected to their local communities. In the past 10 months, we've helped 135 older people across New South Wales access aged care services that have boosted their physical, emotional and mental health - and empowered them to lead more fulfilling lives.

Our dedicated staff provide specialist and intensive guidance to older people to help them navigate and access the Federal Government's My Aged Care program. We support them with aged care assessments, identifying their specific needs and connecting them with other relevant aged care services in their local communities.

*Photo changed to protect privacy.



Committed to

CARE

Disability support

Our qualified and caring staff are committed to helping people with disability have lives filled with opportunity.



Melissa finds her passion for baking

Sixteen-year-old Melissa* never used to bake. Neither did she care much about art, school or making friends. Instead, she used her fists to express her emotions, along with a few choice words or slammed doors.

Today, Melissa makes cinnamon scrolls from scratch. She engages daily in school, and in social activities, including Girl Guides, and rarely goes anywhere without her drawing pad. She talks on the phone with her friends and goes swimming during school holidays.

Since 2021, Melissa has lived in one of Wesley Mission's Intensive Therapeutic Care, Significant Disability (ITC-SD) homes for children and young people aged 12 - 18 years, who have complex needs and are in foster care.

Since moving in, she's been consistently supported by staff. She connects fortnightly with her foster family and has started a TAFE course with a focus on beauty and hair.

"We're so proud of the changes we've seen in Melissa," says Joanne, ITC-SD Case Manager. "She's now making some of her own meals and gaining independence, so there's 100 per cent potential for her to get a job as well. She's come a long way in two years, though she's still got lots of growth to do."

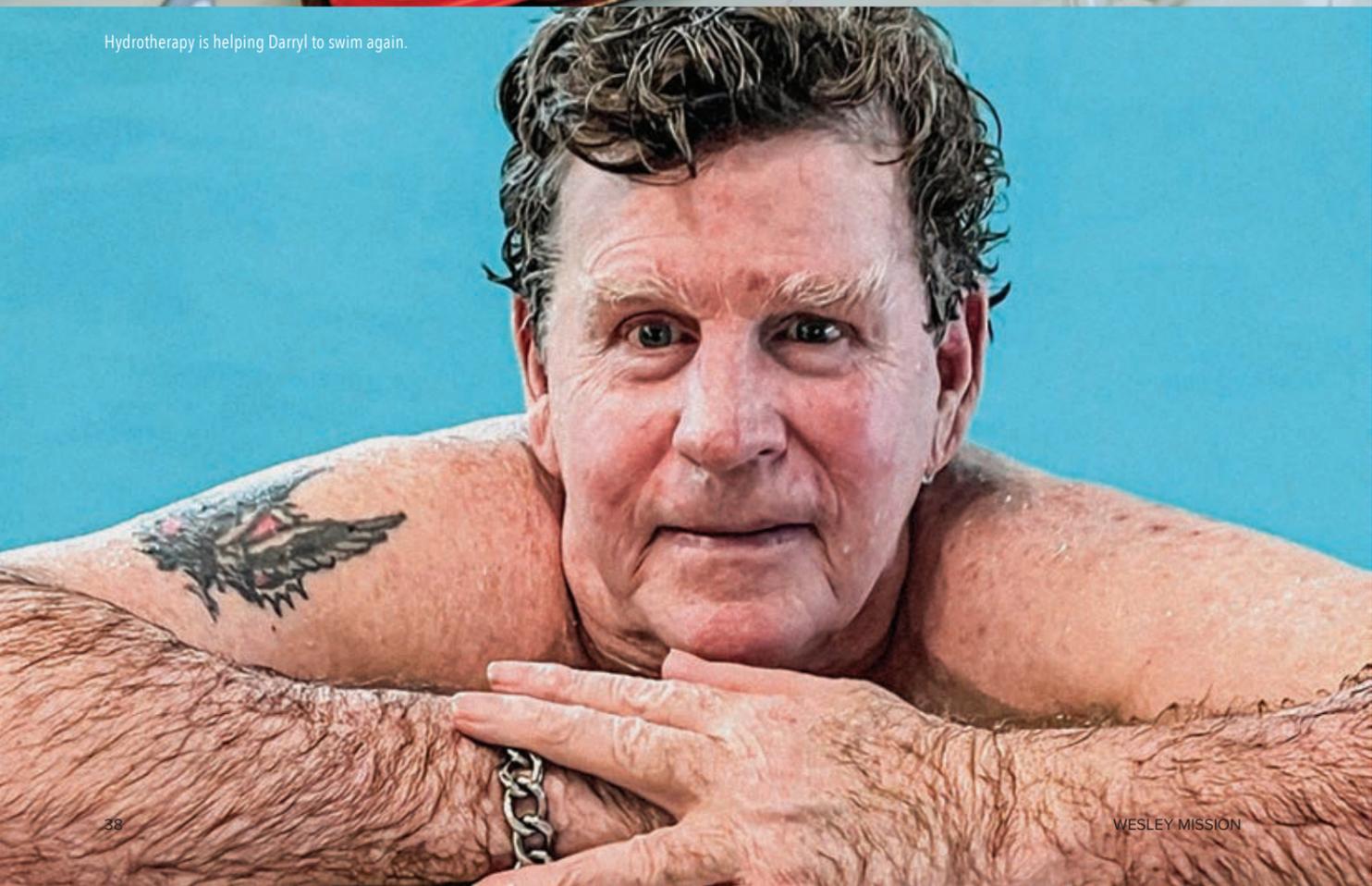
Twenty-two young people live in Wesley Mission's 11 ITC-SD homes across New South Wales. Every home is designed to support the residents' complex needs and includes a team of specially trained staff. The homes provide permanence and support that promotes wellbeing and independence. Before coming into Wesley Mission's care, most lived in hospital-like institutional settings or home-based care through kinship or foster care.

But what young people like Melissa most need, Joanne says, is love.

"They haven't had the affection and love that they've fought for all their life. They're just good kids who need some help and the attention they deserve."

*Names changed to protect privacy.

Hydrotherapy is helping Darryl to swim again.



Hydrotherapy is helping Darryl get back in the water

Darryl has a deep connection to the water. Previously, he was a professional water skier. So, when Brett, his Wesley Mission Support Coordinator, asked what goals he'd like to work towards, there was no doubt in Darryl's mind that he wanted to get back to swimming at the beach.

Darryl is now well on his way back to the water, thanks to a 12-week hydrotherapy program. His physiotherapist and behavioural support

practitioner are amazed at how much functional ability Darryl has gained from his weekly hydrotherapy sessions. Once Darryl finishes hydrotherapy, his support team will help him transition to a safe swimming environment - and Darryl can't wait.

Since Darryl has been working with Brett, his mood, communication skills, connections with other people and quality of life have improved dramatically.

"You can really see the results," says Brett. "When Darryl is at home without one-on-one support, he usually spends a lot of time asleep in his chair in his room."

For many years Darryl has been living in an aged care home in Maclean because there is no other suitable accommodation available. That's the next goal Brett is tackling, and he hopes to find Darryl a home that's right near the beach, in the near future.

Housing and accommodation

We believe everyone deserves to have a safe place to call home and we're determined to help people achieve that.

Committed to
HOPE

Vince found hope and a home through the support of Wesley Edward Eagar Centre and Wesley Homeless Services.

Sarah & Elizabeth find a **safe place** to call home

On freezing, rainy nights Sarah* thinks of the weeks she spent experiencing homelessness, drenched and huddled in doorways, protecting her infant daughter Elizabeth* as best she could.

"I believe Wesley Mission saved my life," she says.

Sarah was still pregnant when her husband's violent abuse began. When her daughter, Elizabeth, was just weeks old, he locked the tiny baby in a cupboard. When Elizabeth cried, he threw her on the couch, locking Sarah in a room so she couldn't comfort her.

Time and again, they fled. But, fearful, living on the streets and without options, they returned, desolate and exhausted. And the abuse continued.

Finally, Sarah was referred to Wesley Mission. Her life began to turn around. Caseworker Judith connected with Wesley Community Housing who provided Sarah and Elizabeth with a home - and more.

"[Judith] helped us move in. She gave us food hampers and called to make sure we had what we needed. She even gave us furniture," Sarah says.

Sarah continues to be supported by Liesa, Wesley Community Housing Engagement Lead. Liesa regularly visits Sarah and Elizabeth to check on their wellbeing and pray with them.

"God brought beautiful people like Judith, like Liesa to help me," says Sarah. "Without Wesley Mission, I wouldn't have been able to get back on my feet at all."

*Names and photo changed to protect privacy.



Four words that **changed** Martin's life

Martin had always worked. He'd lived in his home for seven years and earned good money from his hospitality job. Then, COVID-19 happened.

"I lost my house, my job. I've always been employed, but when you get older, people don't want to know," he says.

'Home' became his transit van. The nights, he says, were "really cold. The rain was deafening. You're waiting for dawn so you can go and sit in a warm environment".

Even worse was the judgement he felt from people passing by.

"They have no idea what your story is, what you've achieved in life, where you've been," Martin says. "They just see you as someone living in a van and not worth very much."

Martin had always found it difficult to ask for help. When Wesley Mission brought a box of food and offered assistance to find housing, he says "there was a huge part of me that wanted to say no".

Martin continues, "But this little voice just came out of me and said 'Yeah, actually I would'."

Those four words changed everything. Martin now lives in his own home and feels a growing sense of self-worth. Wesley Mission's team provides a range of support.

"Wesley [Mission] supported me in taking care of myself," he says. "It wasn't a case of relying on Wesley [Mission] to do it all - I was very much involved in the process. That was important because it got me back into life."

// **Yeah, actually I would."**

- Martin, supported by Wesley Homeless Services

Partnerships that transform lives

Thanks to our incredibly generous and dedicated donors, partners, supporters and those who've left a gift in their Will, we were able to raise

\$6,368,000 in 2022 - 2023

to help Australians in need who've faced unexpected and challenging circumstances.

Darren, from Botanic Gardens of Sydney Community Greening NSW program, partners with Wesley Community Housing tenants.



Committed to
RAISE

Generous hearts make a *difference*

Patrick's dream to be a nurse is becoming a reality, thanks to The Honig Foundation's *generosity*

When Patrick* was about to turn 18 and close to leaving foster care, he wasn't sure how he'd manage on his own.

Life hasn't always been easy for Patrick, who has lived in and out of many foster care homes. But thanks to Wesley Take Charge of Your Life, a program that supports young adults transitioning out of foster care to develop life skills, he now feels ready to live independently. And while his finances are tight, he's determined to pursue his dream to become a nurse.

So, when Patrick learned of The Honig Foundation's generous Empower Scholarships, he decided to apply. And he's so glad he did.

"The Honig Foundation's financial support has helped me afford everything I personally needed for my nursing course," Patrick says.

"I was able to purchase all my textbooks, lab uniform, stethoscope... [it] even covered some of the cost [of] my laptop, which I use every day for at-home study and in-class note taking."

Without financial aid from The Honig Empower Scholarship and access to those resources, Patrick believes his university experience would have been much more challenging.

The Honig Foundation is dedicated to supporting disadvantaged community members who have limited choices, by partnering with organisations like Wesley Mission that are committed to giving dignity, hope and security to people who need it most, because every life matters.

"The Honig Foundation is thrilled that with our support, Wesley Mission has been able to empower three incredible young people transitioning out of foster care," says Hilit, CEO of The Honig Foundation.

"With these scholarships, they'll have the opportunity to pursue tertiary education and take control of their futures. We can't wait to see what they'll achieve in the years to come."

The Honig Empower Scholarships were awarded for the first time in 2022 to three young adults who exhibited determination and resilience in the face of adversity and were eager to pursue further studies.

"I feel a lot less stressed knowing that I don't have to worry about being able to afford the basic necessities without going broke," Patrick says. "I don't think my studies would be as easy without The Honig Foundation's support."

*Name and photo changed to protect privacy.

Michael's dedication to Wesley Mission will last a *lifetime*

Michael, the Principal Solicitor for Shephard and Shephard in Parramatta, has volunteered at 22 Wesley Wills Days since October 2005. He's seen more than 240 clients in that time, helped write many Wills and identified at least 25 known bequests to Wesley Mission. Michael is known for never knocking back a request of any kind at a Wesley Wills Day and we're so thankful for his commitment. This year we showed our appreciation by awarding Michael our 2022 Volunteer of the Year (Corporate) Award.



Michael (left) receives his award from Roger, retired Wesley Mission employee.

David entrusts Wesley Mission with his *legacy*

It wasn't until after David* passed away that Wesley Mission learned he'd left his whole estate to us in his Will. Not only was it a substantial gift, but one of personal significance.

Passionate about Lifeline Sydney & Sutherland, in his Will, David dedicated his estate to supporting Wesley Mission's 24/7 crisis centre, to help people in their darkest moments and to give them hope.

David's connection to Wesley Mission was through our community. David attended Christmas Day lunches hosted by Wesley Mission, and came to know former Wesley Mission CEO and Superintendent, Rev Keith V Garner AM and his wife, Carol.

We're thankful for David, who believed in the mission and values of Wesley Mission. He put his trust in us by gifting us his estate and has left a memorable and lasting legacy.

*Name changed to protect privacy.

Funding bodies and major partners

We're grateful for our partners, funding bodies and major donors who've remained committed to supporting our mission throughout 2022 - 2023.

Thank you to all our donors and supporters, including congregations and churches, community groups, corporates, Trusts and Foundations, schools, law firms, television and media partners for your generous support.

Funding bodies and major partners

Aged Persons Welfare Foundation
AGL
AMP Foundation
Australian Government Department of Education, Skills and Employment
Australian Government Department of Health
Australian Government Department of Social Services
Australian Government Department of Veterans' Affairs
Australian Philanthropic Services Foundation
Belrose Uniting Church
Benestar
Black Dog Institute
Blacktown City Council
City of Sydney
Clear Sales Australia Pty Ltd
Count Charitable Foundation
Diversicon Environmental Foundation
E A & N Hulak Foundation No 2 Pty Ltd
East Melbourne Primary Health Network
Excelsia College
Foundation for Rural & Regional Renewal
Gaudry Gift
Greatorex Fund
Hope Hospitality Foundation
Hunter New England Health
Ivany Foundation
Jack Tilburn Endowment
Jaspar Foundation
Kenthurst Community Transitional Housing Project

Lacetree Pty Limited
Lifeline Australia
MAYDAY Recruitment
Morebyte Trust
Multicultural NSW
Murry Primary Health Network
National Disability Insurance Scheme
Northern Territory Primary Health Network
NSW Department of Communities and Justice
NSW Department of Customer Service
NSW Department of Education
NSW Department of Industry
NSW Fair Trading
NSW Land & Housing Corporation
NSW Ministry of Health
NSW Ministry of Health, Mental Health Branch
North Coast Primary Health Network
Office of Responsible Gambling
Perpetual Trustee Company Ltd
Rellim Foundation
Royal Botanic Gardens Sydney
Suncorp
Susan McKinnon Foundation
The Honig Foundation
Trafalgar Property Group Plc
Uniting (Victoria Tasmania) Limited
Wesley Emergency Centre
Wentworth Primary Health Network
Western NSW Primary Health Network
Youth Off The Streets

Become part of Wesley Mission

Worship with us

Join one of our vibrant congregations who come together every week to worship Jesus Christ and share in God's Word. We have services in English, Indonesian, Mandarin and Samoan.

Visit wesleymission.org.au/congregations for more information.

Become a volunteer

The experience, skills and compassion of our committed volunteers are vital in enabling us to help more people through our community services.

Visit wesleymission.org.au/volunteer to join our team of volunteers.

Donate and make a difference today

Each year, Wesley Mission helps thousands of people in need. While some of our services are government-funded, many of our programs are only possible thanks to our generous donors and supporters.

To donate, visit wesleymission.org.au/donate

By leaving a gift to Wesley Mission in your Will, you can leave a lasting legacy that can transform the lives of people most in need.

Go to wesleymission.org.au/gift-in-will to learn more.

Work with us

With over 120 services and programs, you can make a real difference in the lives of the people we serve by working at Wesley Mission, all while growing your career.

Discover job opportunities at wesleymission.org.au/careers

Connect with us

Keep up-to-date with what's happening at Wesley Mission at wesleymission.org.au and follow @WesleyMission on Facebook, LinkedIn, Instagram and X and @WesleyMissionSydney on YouTube.



Be inspired

We're continually inspired by our people. Scan the QR code to access our annual report online and to read more detailed stories about the inspiring people who are featured in this report.

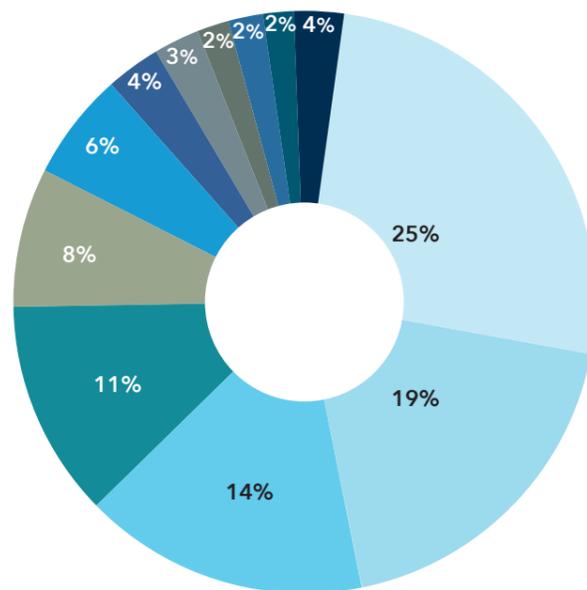


Financial *summary*



Revenue by service stream

Wesley Dalmar Out-of-Home Care	25%
Wesley Community & Family Care	19%
Wesley Disability Support	14%
Wesley Home Care	11%
Escaping Violence Payment Program	8%
Wesley Retirement Living	6%
Wesley Social Enterprise	4%
Wesley Out of School Hours Care	3%
Wesley Employment & Training	2%
Wesley Community Housing	2%
Donations and Legacies	2%
Other	4%



Where our revenue came from

Revenue from rendering of services	52%
Government grants	43%
Legacies and donations	2%
Other revenue	2%
Revenue from sale of goods	1%

What we spent

Employee benefits	59%
Materials and other client services	21%
Other expenses	10%
Depreciation and amortisation	6%
Maintenance and accommodation	4%

Statement of cash flows For the year ended 30 June 2023

	2023 \$'000	2022 \$'000
Cash flows from operating activities		
Receipts from customers including government subsidies	284,028	282,035
Payments to suppliers and employees	(310,263)	(264,653)
Interest paid on leases	(347)	(435)
Finance costs	(340)	(265)
Interest received	3,654	2,272
Net cash (used in)/provided by operating activities	(23,268)	18,954
Cash flows from investing activities		
Purchase of property, plant and equipment	(16,274)	(16,050)
Proceeds from sale of property, plant and equipment	10,745	5,153
Payment for investments - fair value through profit or loss	-	(919)
Net receipts from/(payment for) term deposits	43,438	(49,968)
Net cash from/(used in) investing activities	37,909	(61,784)
Cash flows from financing activities		
Receipts from resident-funded licence agreements	33,320	40,184
Repayments for resident-funded licence agreements	(77,194)	(29,568)
Repayment of lease liability	(3,894)	(6,245)
Net cash (used in) provided by financing activities	(47,768)	4,371
Net (decrease) in cash and cash equivalents	(33,127)	(38,459)
Cash and cash equivalents at the beginning of the financial year	42,637	81,096
Cash and cash equivalents at end of year	9,510	42,637

Statement of financial position As at 30 June 2023

	2023 \$'000	2022 \$'000
Current assets		
Cash and cash equivalents	9,510	42,637
Trade and other receivables	32,493	32,884
Other financial assets	20,710	64,906
Inventories	558	843
Assets held for sale	47,703	-
Total current assets	110,974	141,270
Non-current assets		
Property, plant and equipment	298,169	358,727
Right-of-use assets	5,797	8,245
Term deposits	48	165
Other assets	428	482
Total non-current assets	304,442	367,619
Total assets	415,416	508,889
Current liabilities		
Trade and other payables	23,052	21,084
Lease liabilities	3,007	3,839
Resident licence agreements expected to be paid within 12 months	18,875	29,555
Resident licence agreements not expected to be paid within 12 months	118,679	154,723
Provisions	18,108	18,045
Contract liabilities: unearned funds	17,101	34,727
Contract liabilities: unearned funds - retirement villages	7,496	16,370
Other liabilities	344	969
Total current liabilities	206,662	279,312
Non-current liabilities		
Lease liabilities	3,112	3,780
Provisions	4,115	4,162
Unearned lease premium	247	263
Total non-current liabilities	7,474	8,205
Total liabilities	214,136	287,517
Net assets	201,280	221,372
Equity		
Accumulated funds	199,184	218,681
Reserves	2,096	2,691
Total equity	201,280	221,372

Statement of profit or loss and other comprehensive income For the year ended 30 June 2023

	2023 \$'000	2022 \$'000
Continuing operations		
Revenue		
Revenue from sale of goods	2,606	2,560
Revenue from rendering of services	139,652	92,961
Government grants	111,660	115,389
Legacies and donations	6,368	11,439
Revenue from continuing operations	260,286	222,349
Other income		
Interest received on investments	2,133	1,021
Government grants - non-recurring	3,631	-
Other income	348	543
Gain on sale of assets	2,794	1,716
Fair value gain/(loss) on investments	1,148	(1,893)
Other income	10,054	1,387
Total revenue and other income	270,340	223,736
Expenditure		
Employee benefits expense	159,117	136,041
Material and other client services	54,999	33,051
Maintenance and accommodation	11,477	10,410
Depreciation and amortisation	15,483	15,084
Travelling expenses	6,907	5,930
Professional fees	5,085	3,803
Communications	527	1,361
Cost of goods sold	1,412	1,275
Other expenses	12,425	9,473
Finance costs	487	498
Total expenditure	267,919	216,926
Surplus before income tax	2,421	6,810
Income tax	-	-
Surplus from continuing operations	2,421	6,810
Discontinued operations		
(Deficit) from discontinued operations	(22,513)	(6,063)
Total (deficit)/surplus for the year	(20,092)	747





Strengthening our people

We value how caring and devoted our staff and volunteers are to those most in need, and we're committed to supporting our people to grow.

Committed to
PEOPLE



From left: Aunty Kathy, Wesley Mission's Reconciliation Action Lead with Stacey, Wesley Family Preservation's Aboriginal Program Lead.

Stacey's secondment to RAP deepens her professional vision

When Stacey joined Wesley Mission seven years ago as a youth worker, she knew she'd found a place where she could grow in her desire to serve.

As a strong Wiradjuri woman from Wellington, New South Wales, Stacey says she always strives to "do something for my people in some way or another", because that's how she was raised. It's a philosophy she's lived by in every job she's ever had, including while working with people who've experienced domestic violence and as a swim teacher.

So, when Stacey was offered the opportunity to join the Wesley Family Preservation team, where she serves as Aboriginal Program Lead, she knew this was the right job for her to live out her values. Wesley Family Preservation supports and walks alongside more than 500 families from Lithgow (Wiradjuri Country) through to the Hawkesbury, Penrith, Mount Druitt, St Marys, Blacktown, Parramatta and Cumberland areas (Darug Country).

When Stacey learned about Wesley Mission's commitment to a Reconciliation Action Plan (RAP), she hoped she might contribute.

"I love working for Wesley Mission and what Wesley Mission's values stand for as a Christian organisation," Stacey says. "When they began talking about a RAP, and they hired Aunty Kathy to lead it, I was like, 'wow, I've been waiting for this!'"

Dave, Executive Manager of Wesley Community & Family Care, put Stacey forward and for six months she was seconded to work with Aunty Kathy, Wesley Mission's Reconciliation Action Plan Lead. Secondments are one of the many ways Wesley Mission encourages professional development for staff members, allowing them to leave their teams for designated periods to learn about other parts of the organisation.

//

I'm grateful to Wesley Mission for allowing me to advocate for my people."

- Stacey, Aboriginal Program Lead, Wesley Family Preservation

"I thought it was a great opportunity for Stacey to learn and grow in this space and help with the RAP," says Aunty Kathy. "I mentored her because I'm all about growth for Aboriginal staff, passing on the knowledge to the next generation. And it gave her a bigger picture of what Wesley Mission does outside of her own program."

Stacey assisted Aunty Kathy through many stages of the RAP's introduction, joining her in meetings with senior leaders and frontline staff, visiting various programs and sites, and seeing the RAP journey from the inside out. For Stacey, it meant working with her Aunty, relishing the cultural connection and becoming steeped in her knowledge.

"Stacey is so inspiring, and her secondment gave her a deeper grounding and perspective for Aboriginal families and a desire to advocate for what's best," says Will, Operations Manager for Wesley Family Preservation and Stacey's manager. "She's certainly come back to our team with a lot of vigour, confidence and growth."

Stacey says she is thankful to Aunty Kathy, Dave and Will for the opportunity to be part of something as important as the RAP.

"I learned things I never would have if I wasn't working with Aunty Kathy. I wish more staff took advantage of secondment, to learn and develop skills and knowledge like I did," she says.

"I'm grateful to Wesley Mission for allowing me to advocate for my people and work with colleagues who are such selfless humans."

Contribution
that's *invaluable*

Friendship blooms in an unexpected place 74

From left: Jean with Wesley Volunteer Visitor, Liesl.

Every Wednesday, Jean, 88, looks forward to a visit in her home from Liesl, her 38-year-old companion.

So does Liesl. This mother of four refers to Wednesday as 'Jean Day'.

"It's always a good day on 'Jean Day'," Liesl smiles.

Wednesdays are one of Jean's favourite days of the week too. While there's a big age difference, Jean loves being able to share her day with someone in another life stage.

"I'm always surrounded with people my own age or even older. To have a friend like Liesl, who's so much younger, opens up a whole new respect for life," Jean says.

Liesl says she's so glad she put her hand up to volunteer with Wesley Volunteer Visitors, an Aged Care Volunteer Visitors Scheme (ACVVS) provider, which connects older people with companions. Liesl now sees Jean as her family and often brings her four kids to her visits with Jean.

"You just forget that you are a volunteer. It's more like visiting a grandmother," she says.

It's a sentiment Jean echoes.

"I don't think I'll ever have great-grandchildren in my lifetime, so I love it when they come over."

Reflecting on the past two years with Liesl, Jean is glad she found courage to "put herself out there" and says Liesl has brought a new light into her life.

Tears well up in Jean's eyes as she says, "When Liesl comes into my home, I don't think of her as a volunteer. She has brought so much happiness and contentment into my life."

Liesl too is surprised by the impact this friendship has had on her own life.

"I thought I was giving back but she has enriched my life to a whole new level."

the places you can,
at all the times you
can, to all the people
you can, and as
even you can

Celebrating our faithful volunteers

Wesley Mission Newcastle Client Coordinator, Leanne (middle), with volunteers.

Did you know that over 1,000 people regularly and freely volunteer their time, skills and effort to help others through our programs and services? Together they contributed over 83,000 hours this year across Wesley Mission.

In May, we joined with our people, volunteers and organisations across Australia in celebrating National Volunteer Week to acknowledge the significant contributions of our wonderful volunteers. This year's theme, The Change Makers, is particularly fitting. The impact our growing and connected community of volunteers has on the lives of those we serve is immeasurable, from the caregivers who open their hearts and homes to children through Wesley Aunties & Uncles to the energisers who teach new skills to older people at Wesley School for Seniors and the communicators who drive Wesley LifeForce, our national suicide prevention program. We're eternally grateful for their continued commitment to giving their time, skills and effort in doing all the good they can for those most in need.

Mick's servant heart

Having experienced homelessness, struggled with addiction and diagnosed with cancer, Mick knows all too well the value of a service like Wesley Connect, which offers hospitality, pastoral care and connection to people in crisis.

Volunteering three days a week, Mick has a servant heart and is always ready to help with whatever needs doing.

"There is a humbleness in how he serves others," says Felisa, former Wesley Connect Team Leader. "I have seen him grow in integrity and am always encouraged to see his commitment to show up, roll up his sleeves and serve to the best of his ability."

Mick regularly engages in caring conversations with people who walk through Wesley Connect's doors and openly shares about his experiences with those he serves.

"Mick has a particular gift in listening and helping those most isolated in the community to feel included. He has a deep heart for [older people], which I have personally witnessed, making sure they have a chair, drink [or asking if they] need any help," says Lucy, former Wesley Mission Chaplain.

Wesley Community Services Board



REV STU CAMERON
CEO AND SUPERINTENDENT

BA (Acc)

Stu was welcomed as CEO and Superintendent of Wesley Mission in January 2021, having served for almost 15 years as Lead Minister for Newlife Church, the largest church in the Uniting Church in Australia. Based on the Gold Coast and in Brisbane, Newlife has an extensive community services ministry, including emergency relief, counselling, recovery and homelessness services, and support for people experiencing domestic and family violence.

A qualified accountant, Stu worked in a chartered accounting firm upon graduation, and later as a systems analyst for Mitsubishi Motors in Adelaide. He was ordained as a Minister of the Word in the Uniting Church in May 2004.

Stu served as General Secretary for the Uniting Church - South Australian Synod from 2000-2005 and has served on numerous Uniting Church Boards and committees. From 2012-2019 he served as Board member and Chair for the Global Leadership Network - Australia.

Stu was a founding member and inaugural Chair of the Gold Coast Pastors Roundtable, which, in partnership with the City of Gold Coast Mayor's Office, hosted large annual events and pioneered a new city-wide domestic and family violence initiative. He is a founding board member for Propel Network Inc and was the co-convenor of the End Street Sleeping Collaboration, a multi-agency and government collaboration formed with the aim to end street sleeping across NSW by 2030.

Stu is a leading gambling reform advocate and is a member of the Independent Panel for Gambling Reform established by the NSW Government.

Stu is a purpose-driven entrepreneur, a collaborative leader and is passionate about advocacy and stewardship. An experienced preacher and communicator, Stu has spoken at numerous churches and leadership events across Australia.



MICHAEL ANDERSON
NON-EXECUTIVE DIRECTOR AND CHAIR

BEc, FIAA, Grad Dip (Christian Studies), MAICD

Michael is also Chair of Uniting Church NSW/ACT Synod Board. He was Chair of Uniting Financial Services (a \$1.5 billion financial services provider), Ecclesia Housing (community housing) and until recently, was on the board of Christian Super.

Michael has other roles around strategy, investments, ethics and leadership and is a member of the Westpac Stakeholder Advisory Committee. Until 2011 he had a wide range of experience at AMP Capital Investors, which spanned a range of senior investment and general management roles. These roles included Head of Australian Equities, leader of Australia's largest Sustainable Investment Fund and acting as a company spokesperson on corporate governance issues.

Michael was appointed to the Board in May 2017 and is a member of all Board committees.

BERNARD BOERMA
NON-EXECUTIVE DIRECTOR
CHAIR OF QUALITY & RISK COMMITTEE
BOARD DEPUTY CO-CHAIR

BA BSocStud (1st Class Hons), MBA, MAICD



Bernard has over 25 years of social work and senior management experience, including more than 12 years as CEO of a large human services agency. He has worked in a wide range of human services sector organisations, including mental health, public housing, child protection, aged care, disability services, juvenile justice and community-based corrections, family support, homelessness, counselling and community development. He is currently Secretary of the Australian & New Zealand Third Sector Research Inc and teaches at the University of Sydney.

Bernard has served as an industry leader with community organisations, for example, the Sydney Alliance, NSW Council of Social Services, Catholic Social Services Australia and the Association of Major Community Organisations. He is committed to ensuring a just society that promotes the dignity, equality and participation of all people. He is a member of the Catholic community with links to the Uniting Church. Bernard is married to Helen, with two adult children and a grandson. Bernard was appointed to the Board in May 2017.

TRACY MORGAN
NON-EXECUTIVE DIRECTOR
CHAIR OF FINANCE & AUDIT COMMITTEE
BOARD DEPUTY CO-CHAIR

MBA (Macq), CAHRI, GAICD



Tracy has over 25 years' executive and consulting experience, including 10 years running her own consulting practice, working with organisations navigating change. Her career spans strategy facilitation and development, change management, financial management, executive search, human resources consulting and organisational design.

Tracy's board roles include Chair of The Housing Connection; Chair, Finance and Governance Committee for the Australian Music Centre; and director roles at Sylvanvale Disability Services and Sydney Philharmonia Choirs. Tracy is active

in church life, currently serving as a service leader and occasional lay preacher. She was appointed to the Wesley Mission Board in December 2018.

SAM DONNELLY
NON-EXECUTIVE DIRECTOR
BDS (Hons), MPH (Merit)



Sam began his career as a dentist working in both the public sector and private practice. In 2005, he moved to south-west China to volunteer with Bless China International (a Christian NGO) to provide dental care to poor and marginalised people and train village doctors. Later, Sam managed HIV/AIDS care and prevention projects, focusing on developing the capacity of Chinese nationals to design and implement outcome-driven programs.

In 2012, he completed a Master of Public Health and held various leadership positions within Bless China International, overseeing a broad range of community service programs. Sam returned to Australia with his family in 2017 and has worked in both the primary health care and aged care sectors. He has been an active member of Wesley Mission's International Congregation since 1997 and was appointed to the Board in February 2021.

MARK NORTHERN
NON-EXECUTIVE DIRECTOR
BComm, BAcc, GAICD



Mark is an experienced property and finance executive with a lengthy record of success in Australia, the US and South Africa. Mark has 30 years of experience gained at a high-performing ASX top-20 global organisation.

Mark is a board member of KYDS Youth Development Service, which provides adolescent mental health services in Northern Sydney, Waterman Business Centres and a past Board member of Wesley Gardens Aged Care.

Mark is a longstanding member of Roseville Uniting Church and was previously an Elder, Chair of the Church Council, Treasurer and a member of various committees. Mark joined the Wesley Mission Board in July 2017 and is a member of the Finance & Audit Committee.

JILL PRETTY

NON-EXECUTIVE DIRECTOR

RN, MN, BN (Admin)



Jill is a registered nurse and holds a degree in Nursing Management and a Master of Nursing, majoring in Aged and palliative care as well as a Certificate IV in Training and Assessment. Jill was employed by Aged and Community Services NSW and ACT (ACS) for

15 years and held the position of Manager of Policy and Consultancy before being appointed as the Chief Executive Officer in 2008.

Jill is the President of the Yacaaba Centre at Nelson Bay, which provides information and counselling services to victims of domestic violence and those who are experiencing homelessness, assisting them to find affordable housing.

Jill is a Fellow of the Australian College of Nursing and the Australian Association of Gerontology, and a Member of the Australian Institute of Company Directors.

TARA REID

NON-EXECUTIVE DIRECTOR

BBus (Accounting), Grad Dip Applied Finance, GAICD



Tara is a Non-Executive Director and Chair of Baptist World Aid/ Transform Aid International. She is a business consultant with over 20 years of business and management experience, including as a partner in corporate finance at Deloitte.

Her speciality was developing robust financial forecasts to support capital raising, mergers and acquisitions, and strategic decision-making. Tara was the founder and director of her own internet start up business, which she sold in 2015.

Tara is passionate about and committed to social justice and is heavily involved in the community sector, having taught and mentored human trafficking survivors at the Freedom Hub Survivor School. She currently operates an equine assisted learning practice on the NSW Central Coast. She is a member of Northside Baptist Church.

Tara was appointed to the Board in February 2021 and is a member of the Finance & Audit Committee.

DR KEITH SUTER AM

NON-EXECUTIVE DIRECTOR

BA (Hons), MA (Hons), PhD, FAICD, FRAI



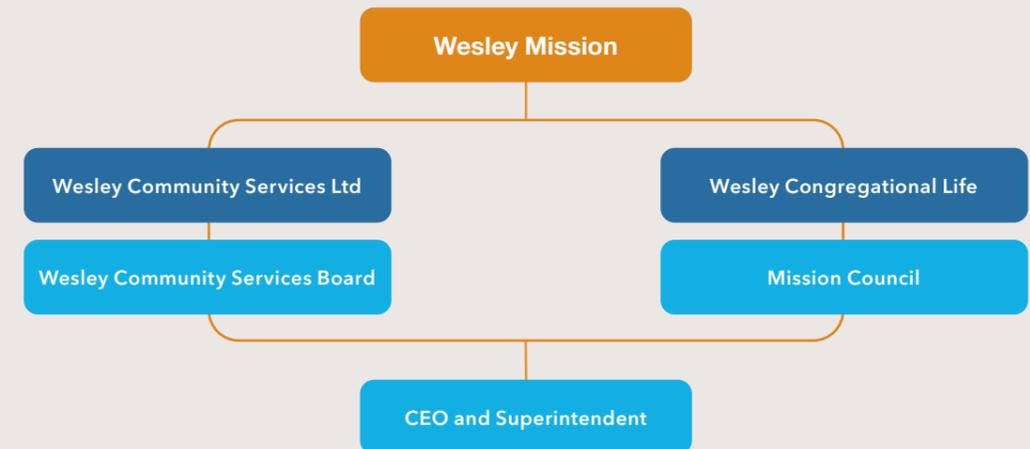
Keith has been involved with the Uniting Church for over 40 years. His most recent PhD focused on the future of the Uniting Church in Australia. Keith was awarded a Member of the Order of Australia (AM) in the 2019 Queen's Birthday

Honours for significant service to international relations and to the Uniting Church in Australia.

Keith is a company director, conference speaker, broadcaster, writer and teacher at Boston University (Sydney campus). He is a Fellow of the Australian Institute of Company Directors. He is a well-known contributor to the media scene in Australia. Keith became a board member in January 2009 and retired from this position in October 2022.

Governance

Wesley Mission is an integrated Word and deed mission. Its organisational structure reflects this shared mission. Community services functions are delivered through its community services arm, Wesley Community Services Limited (WCSL). WCSL is a public company limited by guarantee, governed by an independent Board. Wesley Congregational Life is the church community central to Wesley Mission's lifebeat and is governed by Mission Council. The CEO and Superintendent role operates across both community services and the church and is critical to Word and deed integration.



Risk management

Wesley Mission's overarching risk management policies and methodologies are based on International Standard ISO 31000:2018 - Risk Management. Each year the Board reviews Wesley Mission's Risk Management Framework and sets its risk appetite for the organisation's key risks.

This year Wesley Mission has invested in a new enterprise risk management system that has been introduced across operational areas to support consistent risk management across the organisation.

Internal audit

Wesley Mission obtains independent assurance to support and strengthen its risk management framework and the quality management system. A three-year rolling strategic internal audit program addressing key strategic and operational risks is in place. Deloitte is the current strategic internal audit services provider. Wesley Mission's internal audit function performs a critical role in monitoring and confirming that audit recommendations have been appropriately implemented.

Quality management

Wesley Mission is committed to meeting the quality management principles in ISO 9001:2015 - Quality Management System. These include a strong customer focus, a process approach, effective leadership, evidence-based decision-making and continuous improvement.

To support embedding of the Quality Management System in Wesley Mission, specialist quality risk and compliance staff work within the services supporting accreditation processes and assessing Wesley Mission's performance against quality standards by reviewing incidents and compliments and complaints, ensuring appropriate policies and procedures are in place and seeking opportunities for continuous improvement.

Wesley Executive Leadership Team

REV STU CAMERON
CEO AND SUPERINTENDENT
BA (Acc)
(see p.60)

CHRIS ENGLAND
CHIEF OPERATING OFFICER,
BSocSc



Chris leads the operations of Wesley Mission's community services, which include home care, disability services, homelessness

programs, conference and educational services, foster care and child and family services. He has served at Wesley Mission for 20 years, holding prior leadership roles at Mission Australia, Accenture and Matrix On Board.

DAVID CANNINGS
CHIEF FINANCIAL OFFICER
MBA, FCPA, AICD, BBus



David oversees accounting, financial planning and procurement services. He has more than 25 years of executive management experience in

social services and financial services, including life insurance, superannuation, funds management, endowments and banking. David has worked with multiple organisations, including listed companies, private companies and not-for-profits, and serves on several board committees, including chairing the national Uniting Church Procurement Hub.

REV DR RICK DACEY
SENIOR MINISTER, WESLEY CONGREGATIONAL LIFE
BA, MDiv, DMin



Since July 2012, Rick's role as Senior Minister has led him to connect with every corner of Wesley Mission - with people in leadership and at the coalface of our community services and congregations. At the core of his role is helping Wesley Mission to continue unfolding our missional legacy in this generation. Rick is a catalyst for inspiring, connecting and equipping the local church to live out God's mission in their local community.

REV GARY IZZARD
EXECUTIVE MANAGER, MISSIONAL COMMUNITIES
BTh, BSW



Gary is responsible for strengthening our alignment between Word and deed. While also an ordained minister, Gary has more than 23 years of experience in a range of services across Wesley Mission. He began his career here managing an employment office before leading Newcastle's community services, where he began to see the impact faith can have in the lives of people on the margins.

CATHERINE KING
GENERAL COUNSEL AND COMPANY SECRETARY
BA (Hons), LLB, GradDipFinGrad Certificate of Management (AGSM)



Catherine has oversight of the legal, risk and company secretarial functions of Wesley Mission. Catherine has over 25 years' executive management experience across the public, private and not-for-profit sectors in corporate governance, legal services, strategy and business planning, risk management and major government

reform projects. Before joining Wesley Mission, Catherine worked in private legal practice and the community housing and energy sectors, where she was responsible for delivering several major change projects, including the sale and transition to private ownership of state-owned assets, divestment of government services and other significant regulatory reform projects.

CATHY BEVERLEY
EXECUTIVE GENERAL MANAGER,
WESLEY CORPORATE
RN, B Health Management, MBA



Cathy leads People & Culture; Information Services, Communication & Advocacy; and Business, Growth & Improvement functions across Wesley Mission and Wesley Hospitals. With

over 30 years of management experience within the acute health industry, Cathy has also led teams in aged and disability care in not-for-profits. She's worked for Wesley Mission for nine years, moving from aged and disability care to corporate services in early 2020.

JUDI LEWIS
EXECUTIVE GENERAL MANAGER,
WESLEY MARKETING & FUNDRAISING
DipFA



Judi joined Wesley Mission in April 2023 as Executive General Manager, Marketing and Fundraising. With over 20 years of executive management

experience, she has worked across a range of industries, from commercial marketing and advertising, board directorships and not-for-profits. Prior to Wesley Mission, Judi held senior leadership roles at World Vision, Mission Australia and HammondCare, leading mission-driven marketing, communications and fundraising teams.

NIGEL LINDSAY
GENERAL MANAGER, WESLEY DALMAR CHILD,
FAMILY & DISABILITY
BA, Psychology, AdDip Management



Nigel oversees the Wesley Dalmar Child, Family & Disability services and is also Principal Officer for Foster Care and Adoptions. With more than 28 years of experience in community services, focusing on children and family services, he is a board member of the Association of

Children's Welfare Agency and served as interim chair in 2021. Nigel joined Wesley Mission as a youth worker in 1994 and has held several positions since.

ANDY MOORE
GENERAL MANAGER, WESLEY HEALTH,
CONFERENCES & EDUCATION
GradDipMgt, GradCert Suicidology, MAICD



Andy leads the Health, Conferences & Education group overseeing Wesley OOSH, Employment and Training, Social Enterprise, Retirement Villages, and Suicide Prevention services. His experience includes management of clinical and community mental health services, addiction services, counselling, youth

justice and rehabilitation services and First Nations services. Andy has been with Wesley Mission for 15 years and is a director of Lifeline Australia. He has served at Mission Australia for 10 years.

ANDREW TYNDALE
CHIEF INVESTMENT & ASSETS OFFICER
BCom (Hons)



Andrew carries the responsibility for Wesley Mission's property portfolio, which represents the legacy of many generous donors. With almost 40 years of experience in impact investing, property and banking, he leads the team that looks after maintenance and asset management within the portfolio. His role

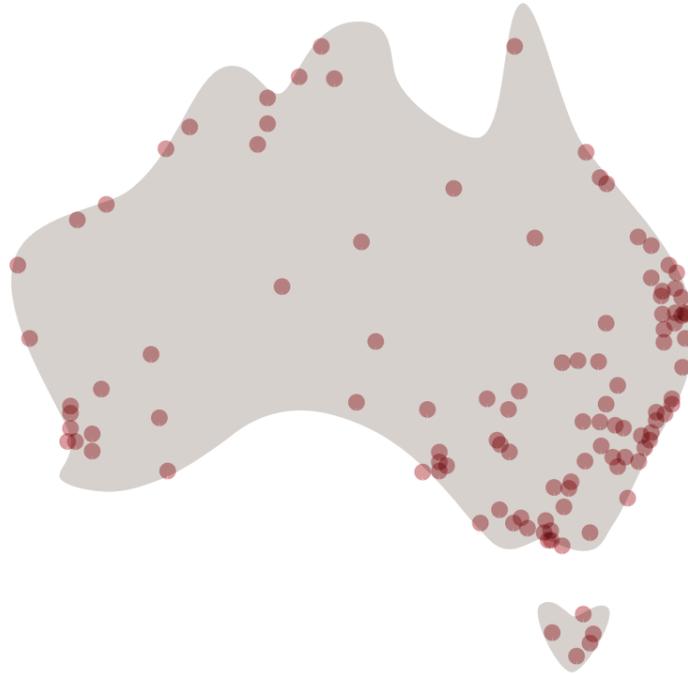
involves strategy, design and financing for the major property development and redevelopment projects. Andrew holds a Fulbright Professional Scholarship in Non-Profit Leadership.

SERVICES

- Business and maintenance
- Disability support
- Families and children
- Financial and gambling counselling
- Foster care and adoptions
- Home care
- Hospitals
- Housing and accommodation
- Legal services
- Mental health
- Seniors and aged care
- Suicide prevention
- Suicide Prevention Networks
- Teenagers and young adults
- Training and jobs
- Venues and catering
- Wesley Volunteer Visitors
- Wesley Congregational Life

Updated 16 October 2023.
Locations of services and programs may vary.

WESLEY LIFEFORCE NETWORKS



REGIONAL SERVICES LOCATIONS

CAREFINDERS: Central Coast, Cessnock, Greater Newcastle, Lake Macquarie, Maitland, Mid coast, Muswellbrook, Dungog, Port Stephens, Singleton, Upper Hunter, Western Sydney, Nepean and Hawkesbury

WESLEY SENIORS SOCIAL HUB: Tuggerah

WESLEY DISABILITY SERVICES: Grafton, Maclean

ESCAPING VIOLENCE PAYMENT (EVP): ACT Statewide, NSW Statewide

FAMILIES AND CHILDREN: Dungog, Murwillumbah

WESLEY OUT OF SCHOOL HOURS CARE: Porters Creek, Wyong

WESLEY PARENTSNEXT: Ballina, Blue Haven, Bowraville, Buladelah, Coffs Harbour, Gosford, Grafton, Kempsey, Maitland, Mullumbimby, Murwillumbah, Muswellbrook, Newcastle, Port Macquarie, Raymond Terrace, Singleton, Taree, Tuggerah, Tuncurry, Warabrook, Wauchope, Woy Woy, Wyong

WESLEY FINANCIAL COUNSELLING: Coffs Harbour, Newcastle, Port Macquarie, Taree, Tuncurry

WESLEY GAMBLING COUNSELLING: San Remo, Tuggerah, Wyoming, Wyong

GAMBLEAWARE HELPLINE: NSW STATEWIDE: Gosford

WESLEY DALMAR: Ballina, Coffs Harbour, Gosford, Grafton, Maitland, Newcastle, Taree, Tuggerah

WESLEY AUNTIES & UNCLES: Ballina, Coffs Harbour, Gosford, Grafton, Maitland, Newcastle, Taree, Tuggerah

WESLEY HOME CARE: Central Coast, Clarence Valley, Hunter, Illawarra, Mid North Coast

WESLEY EMERGENCY RELIEF: Bellingen, Blue Mountains, Bulli, Coffs Harbour, Dorrigo, Gosford, Lismore, Newcastle Urunga, Warrawong

WESLEY YOUTH ACCOMMODATION SERVICES: Bellingen, Bowraville, Coffs Harbour, Nambucca

WESLEY EMPLOYMENT AND TRAINING

Opportunity Pathways Social Impact Investment: Central Coast; Cessnock, Dungog, Lake Macquarie, Maitland, Muswellbrook, Newcastle, Port Stephens

Wesley Vocational Institute: Richmond – Tweed, Coffs Harbour – Grafton, Mid North Coast, New England and Northwest NSW, Newcastle and Lake Macquarie, Hunter Valley, Central Coast, Illawarra, Southern Highlands and Shoalhaven

WESLEY LIFEFORCE SUICIDE PREVENTION NETWORKS AND TRAINING: Bathurst, Bega/Merimbula, Bourke, Brewarrina, Broken Hill, Coffs Harbour, Condobolin, Coonabarabran, Dareton, Dubbo, Goulburn, Lake Macquarie, Lismore, Maitland, Manly, Menindee, Orange, Parkes, Penrith, Port Stephens, Queanbeyan, Redfern, Shoalhaven, Taree, Tenterfield, Tuncurry, Wagga Wagga, Walgett, Wilcannia, Wollongong, Woollahra, Yass, Young

WESLEY TAKE CHARGE OF YOUR LIFE: Ballina, Coffs Harbour, Gosford, Grafton, Maitland, Newcastle, Taree, Tuggerah

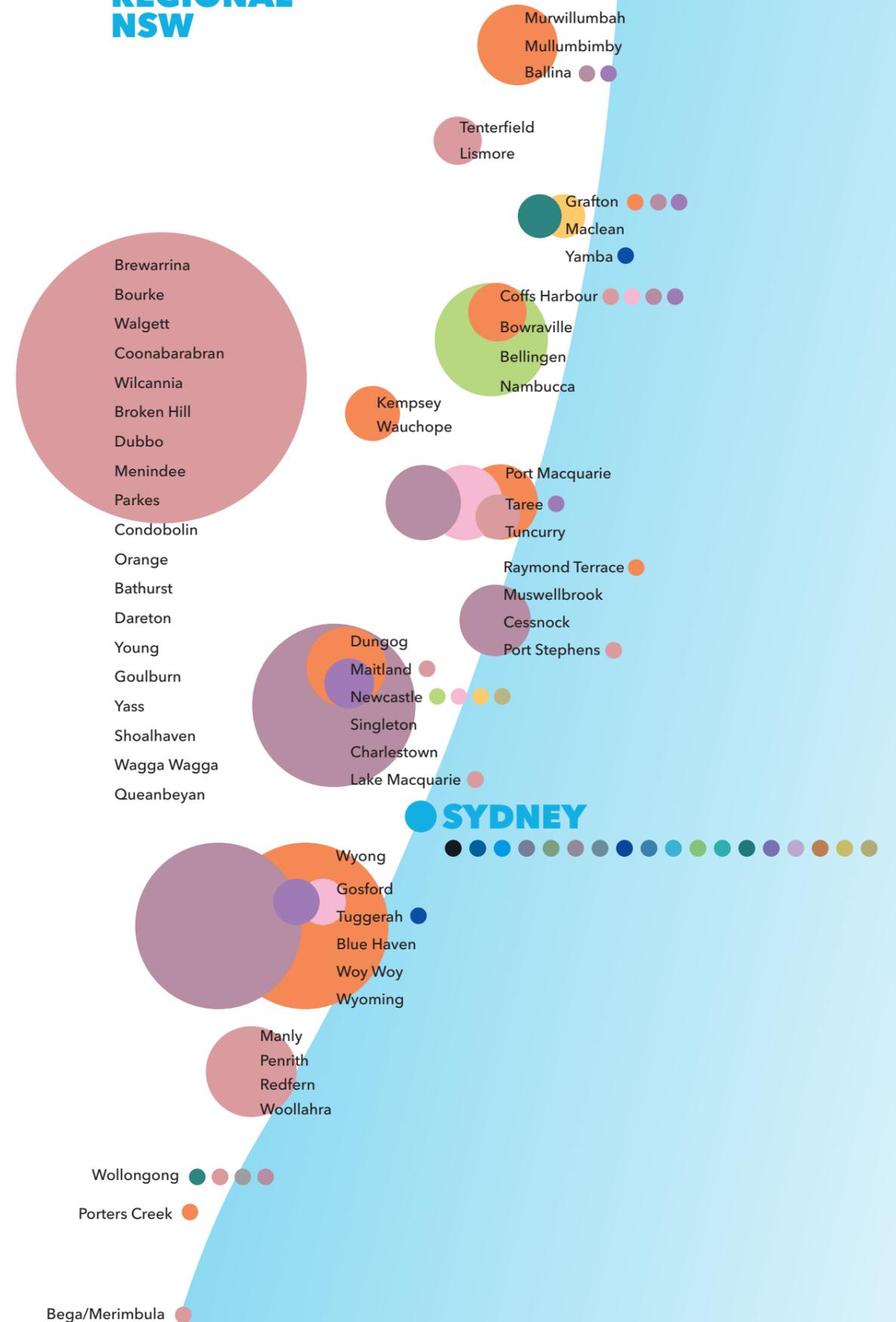
WESLEY YOUTH: Bellingen, Coffs Harbour, Nambucca, Newcastle

WESLEY YOUNG HEALTHY MINDS: Newcastle

WESLEY KEEPING CONNECTED: Ballina, Coffs Harbour, Gosford, Grafton, Maitland, Newcastle, Taree, Tuggerah

WESLEY VOLUNTEER VISITORS: Newcastle

REGIONAL NSW





Wesley Mission

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CEO and Superintendent:

Rev Stu Cameron
ABN 42 164 655 145

Wesley Mission is a part of the
Uniting Church in Australia.