

# Position Description



## Youth Worker (Casual)

Wesley Dalmar - Supported Independent Living

February, 2026

### Agreement

\_\_\_\_\_  
Signed-Manager

\_\_\_\_\_  
Signed-Employee

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

## 1. Overview of Wesley Mission

Wesley Community Services Limited, a company limited by guarantee pursuant to the Corporations Act 2001, is a Public Benevolent Institution operating as Wesley Mission to conceive, develop and deliver services and programs to provide direct relief of poverty, sickness, suffering, distress, adversity, disability, destitution, and helplessness in New South Wales and other parts of Australia as inspired by the work of Jesus Christ in Word and deed.

Our vision is: "...doing all the good we can because every life matters".

Out of Christian love and compassion we are driven by Soft Hearts: Open Hands: Sharp Minds (and) Hard Feet.

Our strategic plan is based on four key directions, namely:

- Deepening our Word & deed
- Claiming our prophetic voice
- Extending our impact
- Strengthening our organisation.

The range of community services we provide is amongst the most diverse of any Australian organisation. We are one of the largest community services organisations operating in NSW and the ACT, our work extending to other states and territories through our work in suicide prevention.

## 2. Overview and purpose of Supported Independent Living (SIL) Program

The purpose of SIL is provide Supported Independent Living to young people in Out Of Home Care 16-19yrs.

It achieves its purpose by providing housing and case management support to young people for a period of up to 2yrs from entry into the program. .

Services include subsidised housing, support with food and other expectations, mentoring and development of overall independent living skills. .

Its work is inspired by the organisation's vision, guided by its mission, informed by its strategy and underpinned by its values.

## 3. Purpose of role

The purpose of the role is to provide hands on assistance to the young people in out care. The youth worker supports the work of our case managers, assisting with general tasks such as cooking, grocery shopping, budgeting and general supervision as directed by the team leader. The work with each young person will differ dependant on their needs and identified goals .

## 4. Relationships

Reports to: SIL Team Leader

Key relationships: SIL Case managers

Industrial instrument: SCHADDS Award

## 5. Major role responsibilities

- Create a warm and welcoming environment for young people living in the SIL program
- Work in collaboration case manager to support the development of Independent Living skills including but not limited to cooking, cleaning, budgeting, conflict resolution and relationship management
- Maintain a care household through a range of daily routines including but not limited to supporting young people to prepare nutritional balanced meals, range of domestic duties as required, plan social and recreational activities
- Support the development of the young person individual goals as identified by the Case manager
- Manage challenging behaviours in line with behaviour management plans, safety plans and Wesley Mission Policies and Procedures
- Provide a brief report at the end of each shift
- be a strong ambassador for the Wesley Dalmar team and Take Charge of Your life team, Maintain the Kick Start and SIL Program,
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## 6. Professional responsibilities

- Support and work in a way that is consistent with the organisation's mission of continuing the work of Jesus Christ in Word and deed.
- Ensure your own health and safety and the health and safety of others by behaving safely at all times in relation to work. Report hazards and incidents to your supervisor and in accordance with the organisation's Work Health & Safety Management Framework Manual, related safety policies and procedures and site/service procedures. This includes taking part in safety consultations and safety investigations within your service to help resolve them in a timely manner.
- Comply with mandatory requirements for the role including completing all mandatory training required by the organisation.
- Comply and cooperate in good faith with all legislative, regulatory, policy and procedure requirements pertaining to your work.
- Act in good faith in the organisation's best interests, exercise due care and skill in your work, follow reasonable directions, maintain honesty and integrity and the trust and confidence of the organisation, and a positive reputation of the organisation.
- Attend functions, meetings, seminars, training courses and events as required by your supervisor.

- Participate at least annually in the Contribution and Development Plan process for your role for recognition, compliance and development.
- Maintain appropriate professional boundaries
- Maintain client confidentiality at all times
- Report any areas of concern to Team Leader
- Make child protection reports as required under DCJ Mandatory reporting guidelines and Wesley Mission Child Protection policies .

## 7. Performance Measures

Performance expectations will be set during probation. Thereafter performance measures will be agreed as part of your personal Contribution and Development Plan.

## 8. Selection criteria

To be successful in this position, you must possess the following:

### Demonstrated behaviours

- Conduct consistent with the organisation's Code of Conduct and:
  - Work in accordance with the organisation's Vision, Mission and Values.
  - Value people through kindness, respect, care and support.
  - Foster trust through honesty, integrity, reliability and fairness.
  - Demonstrate personal accountability including in your conduct, compliance, commitment, performance and quality of the service you provide.
  - Contribute to a positive and highly engaged work environment through a positive manner and being a good colleague, collaborator and team player.
  - Demonstrated implementation of professional boundaries
  - Willing to work a range of shifts in a flexible environment .

### Essential skills/knowledge

- Understand of the needs of young people transitioning to independent living .

### Desirable skills/knowledge

- Experience in a not for profit or community service organisation.
- Experience in Out of Home care environment .

### Training and qualifications

- Certificate IV in Youth work

### Agreement

In signing page one, I confirm I have read, understand and agree to work in accordance with this position description. I also understand that this position description is not exhaustive and agree to comply with all reasonable requirements of me in addition to those specified in the position description.