



Wesley Vocational Institute (WVI)

RTO Code 90091

CHC43121 Certificate IV in Disability Support

Course details



Information Session:	Upon application of enrolment and USI Transcript
Course duration:	13 months*
Online Workshops:	Evening Classes – Mondays, every 3 to 4 weeks, 5:30 PM to 8:30 PM
Location:	Online trainer led virtual classroom
Work experience/placement:	Minimum 40 hours
Trainer/Assessor:	Tanya Campbell
Cost:	This training is subsidised by the NSW Government Smart and Skilled Funding and is part of 'NSW Fee Free' († NFF) arrangements'.

* Course duration subject to change dependent upon industry experience.

† NFF Jan–Jun 26 indicates that this qualification is fee-free for all Smart and Skilled students who enrol from 01/12/2025 and commence training from 01/01/2026 and 30/06/2026 or until funding is exhausted.

About the course

The CHC43121 Certificate IV in Disability Support provides comprehensive training for individuals aiming to advance their career in the disability sector. This qualification equips you with the skills and knowledge to provide high-quality support and care to people with disabilities, enhancing their independence and well-being.

This qualification reflects the role of individuals in a range of community settings and peoples' homes, who provide support in a manner that empowers people with disabilities to achieve greater levels of independence, self-reliance, community participation and wellbeing. Workers promote a person-centred approach, work according to and may contribute to an individualised plan, and work without direct supervision. They may be required to supervise and/or coordinate a small team.

Who should enrol

Passionate and caring individuals seeking the opportunity to receive accredited training in the care sector. Applicants should possess a calm, patient nature and should be capable of operating within a team as well as with some independence.

Learning outcomes

Successful completion of this course will enable you to gain a nationally accredited qualification in an industry which offers a broad range of opportunities to progress your career, with a number of genuine opportunities currently available such as Disability Support Worker, NDIS Support Worker, Community Care Worker, Residential Care Officer, Team Leader or Coordinator roles in disability services and more.



Attendance, study load and student support

You will be required to:

- Attend all scheduled classes, submit simulated activities, this includes 3-hour virtual classroom every 3 – 4 weeks, spanning 13 months.
- Actively engage and participate in e-learning in accordance with the timelines indicated in your Training Plan/Competency Record.
- Undertake learning activities, including readings, case studies, projects, quizzes, self-directed learning and other tasks including individual research in your own time (estimated at 10 – 15 hours per unit of competency for the average learner). Details and expectations on these activities will be provided in your individual training plan; and
- Undertake theory and practical assessment activities (approximately 20 - 25 hours per unit of competency).
- Complete a logbook and reflection journal containing minimum of 40 hours of work experience/placement – *see specific details listed below in Work experience/placement section of this brochure.*

Details and expectations of activities will be provided in individual training plans. Student support is available by appointment with your Trainer/Assessor as required.

Work experience/placement

This program acknowledges that students are already employed in a relevant position in the disability sector, allowing them to apply their existing skills and knowledge directly within their current roles.

- Learners are expected to reflect on their current work practices aligning with their units of study for a minimum of 40 hours over the duration of the course.
- The Trainer/Assessor will require each learner to complete a reflection journal based on their experiences along with requesting a supervisor's evaluation to identify skills strengths and development opportunities.

Assessment

Assessments will include a range of activities including role plays, simulations, written tasks, oral questions, projects and recorded observations in the workplace or simulated environments.

N.B. Learners need to be aware of, and consent to video record themselves for the purpose of gathering and submitting workplace assessment evidence relating to specific performance tasks.

Entry requirements

Wesley Vocational Institute has set the following entry requirements for enrolment in this course:

- Learners must be currently employed in a relevant role within the disability sector, with the support and endorsement of their employer.
- Provide proof of employment status - position description and/or resume.
- Be an Australian/New Zealand citizen or Australian Permanent Resident or Humanitarian visa holder.
- NSW residency or employed by NSW employer.
- Satisfactory level of language, literacy, numeracy and digital capability (LLND).
- Access to a computer with Microsoft 365 or similar applications and reliable internet and browser.
- Ability to commit to attendance and study load requirements for this course.
- **Hold the following pre-requisite qualifications:**
 - CHC33021 Certificate III in Individual Support (Disability) **OR**
 - CHC33015 Certificate III in Individual Support (Disability) **OR**
 - CHC30408 Certificate III in Disability PLUS the CHCSS00125 Entry to Certificate IV in Disability Support Skill Set.



Course fees

This training is subsidised by [NSW Government Smart and Skilled Funding](#), and is part of 'NSW Fee Free arrangements'. NFF Jan–Jun 26 indicates that this qualification is fee-free for all Smart and Skilled students who enrol from 01/12/2025 and commence training from 01/01/2026 and 30/06/2026 or until funding is exhausted.

Visit www.smartandskilled.nsw.gov.au for further information and contact us to find out if you are eligible for fee concessions. All course material is provided and inclusive with course fee.



How to apply

Step 1: [Click here or scan the QR code to apply.](#)

Step 2: A WVI representative will contact you with information session details.

Step 3: WVI representative will provide you with your Smart and Skilled eligibility notification.

Step 4: Attend WVI information session and complete mandatory language, literacy, numeracy and digital (LLND) assessment.

Step 5: Upon completion of the LLND, a WVI representative will advise of the next steps to your enrolment.

Enrolment documentation

- ☐ Unique Student Identifier (USI) number (apply here usi.gov.au)
- ☐ Photo ID (e.g. driver's license, photo card, passport)
- ☐ Medicare card
- ☐ Visa and or evidence of residency in NSW
- ☐ Proof of eligible welfare payment e.g. Centrelink income statement – if applicable
- ☐ Copies of qualifications or access to usi.gov.au transcript to request Credit Transfer (for equivalent units of competencies)

Other important information

Participant numbers for this course are strictly capped to ensure optimal learning conditions. Please contact us on 1800 676 039 if you have any questions.

CHC43121 Certificate IV in Disability Support

CHCCCS044 Follow established person-centred behaviours supports	CHCMHS001 Work with people with mental health issues
CHCDIS017 Facilitate community participation and social inclusion	HLTWHS003 Maintain work health and safety
CHCADV001 Facilitate the interests and rights of clients**	CHCLEG003 Manage legal and ethical compliance
CHCCCS006 Facilitate individual service planning and delivery**	CHCCOM002 Use communication to build relationships**
CHCDIS018 Facilitate ongoing skills development using person-centred approach	CHCDIS019 Provide person-centred services to people with disability with complex needs

**Elective units of competency are subject to change dependant on industry need.

For further information about Wesley Vocational Institute or the courses we offer call 1800 676 039 or visit wesleymission.org.au

View our [Wesley Mission | Privacy Policy here](#) and Download a copy of [Wesley Vocational Institute Student Handbook](#)

