

Wesley Out of School Hours Care Policy Tobacco, Drug and Alcohol

1. Purpose

Wesley Out of School Hours Care (Wesley OOSH) will ensure children are not subjected to the dangers associated with tobacco, drugs and alcohol. We will maintain a safe environment where no individual staff member is affected by alcohol or drugs.

2. Scope

This policy applies to the staff, children, families and visitors of Wesley OOSH as required by the following Regulations and Standards.

National Quality Standard

| QA2 | 2.2 | Each child is protected |
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| | 2.2.1 | At all times, reasonable precautions and adequate supervision ensure children are protected from harm and hazard |

National Law (s) and National Regulations (r)

| s167 | Offence relating to protection of children from harm and hazards | | |
|------|--|--|--|
| r82 | Tobacco, drug and alcohol-free environment | | |
| r83 | Staff members and family day care educators not to be affected by alcohol or drugs | | |

My Time Our Place

| LO3 | Children take increasing responsibility for their own health and physical wellbeing. |
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3. Policy statement

Wesley OOSH is strictly tobacco, drug and alcohol free.

In order to keep children, families, educators and visitors free from the dangers of tobacco drugs, including illegal substance and alcohol the following rules apply:

The consumption of tobacco, drugs and alcohol is prohibited in all areas of the service at all times, including:

- All indoor areas
- Outside in the playground & parking areas, and
- Any areas which can be viewed by our services' children and families

The consumption of tobacco, drugs and alcohol is also prohibited:

- On incursions or excursions
- While travelling with a child
- At educator meetings
- At parent meetings



 At any social activity, whether in work hours or not, where the children and educators are involved

Under no circumstances will any person attend the service if they are affected by alcohol or drugs, including prescription medication, if in any way the consumption of these items impairs an individual's capacity to supervise, educate or care for children.

The service will have a 'No Smoking' sign displayed.

Where relevant, our educators will engage children in conversations or learning experiences that promote the benefits of a tobacco, drug and alcohol-free lifestyle.

4. Responsibility and policy owner

The policy owner is the General Manager, Wesley Health, Conferences and Education. The owner is responsible for implementing the policy and achieving the desired outcomes. Wesley OOSH staff shall adhere to this policy.

5. Consultation & Approval

This policy has been developed in consultation with key stakeholders including families and the community, the Head of Wesley OOSH, Area Manager/s, Wesley OOSH, Centre Coordinators, Wesley OOSH and the Quality, Risk and Compliance Coordinator, Wesley OOSH.

This policy has been approved by General Manager, Wesley Health, Conferences and Education.